



Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision

To be **the** source for Ashtabula County human resource management.

Purpose

Connect workforce leaders to people management strategies.

2025 ACSHRM Chapter Officers

President
Linda Nerad

President Elect/Chair of Programming
Open

Secretary
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer
Holly Mayernick

Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals
Linda Nerad

Diversity, Equity, and Inclusion
Open

Government Affairs
Penny Neubauer

Membership
Karen Fagnilli, SHRM-SCP

SHRM Certification
Michael Sass, SHRM-SCP

SHRM Foundation
Karen Fagnilli, SHRM-SCP

Workforce Readiness
Open

Board Member At-Large
Carl F. Muller, J.D.



A Collaborative Event with Lake/Geauga SHRM Chapter

What: Wine & Whine

When: Tuesday, September 16, 2025

Where: Crosswinds Grille 5653 Lake Road East, Geneva, OH 44041

Time: 5:00pm to 7:00pm

Cost: Member Price \$10.00; Non-Member \$15.00;

A portion of the event's proceeds and basket raffle will benefit the SHRM Foundation.

[REGISTER HERE](#)

SHRM
EXCEL
2024

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!

Join us for the next ACSHRM Board Meeting, Oct 7 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 9/1/2025

Checking Account - \$1,202.48
Certificate of Deposit - \$3,254.49
Active Members - 31
Friends of ACSHRM - 3
Certified Members - 7

Contact Information

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P.O. Box 1701
Ashtabula, OH 44004-1701

acshrminfo@gmail.com
acshrm.org



Linda Nerad, President - 440.813.9426

Resources

HR Daily @ SHRM



SAVE-THE-DATES

Wed., Oct. 15, 2025, 11:45am - 1pm
100 IDEAS to IMPROVE the
WORKPLACE - Hybrid Mtg

Steve Seymour, Dir. of Personnel Training &
Development-Country Fair, Inc.
Ashtabula Co. District Library, Ashtabula

Wed., Nov. 12, 2025, 11:45am - 1pm
HR Legal Update - Hybrid Mtg

Carl Muller, JD & Melissa Z. Kelly, JD
Ashtabula Co. District Library, Ashtabula

Wed., Dec. 17, 2025, 11:45am - 1pm
MENTORING - Hybrid Mtg

Michael Sass, SHRMP-SCP
Annual Chapter Update
Ashtabula Co. District Library, Ashtabula

Sept. 26-28, 2025

Ohio HR Conference, Kalahari Resorts,
Sandusky, OH. Offering an IN PERSON
conference PLUS an ON DEMAND option
to catch missed sessions for 60 days after.

Click the logo below for more info!



**From the desk
of ACSHRM
President -
Linda Nerad**



We have great monthly events coming that you do not want to miss! Invite a co-worker to join you. October's event starts our Book Series meetings (more info to come)! The ACSHRM events are hybrid if you cannot make it in-person! September's Collaborative Event is an in-person meeting at the beautiful venue at Crosswinds Grille at the Lakehouse Inn Retreat in Geneva-on-the-Lake. No better way to enjoy, learn, and network with HR professionals.

Please find below some important articles to read and share:

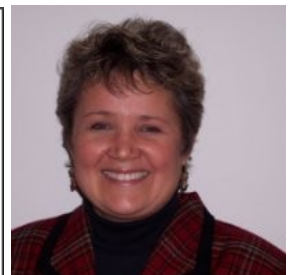
Should Employers Jump on the Pay Transparency Bandwagon?

Economic Uncertainty Pushing Employers to Keep Pay Increases Flat

How HR Can Set Healthy Boundaries and Prevent Burnout

How to Make Your Open Enrollment a Success and Maximize Benefits

The Lisa A. Shank SHRM CERTIFICATION Preparation Scholarship



Lisa, the most tenured member of Ashtabula County SHRM as a Dual Member of SHRM, was a diligent Human Resources professional, respecting and doing right by those she worked with and for. As a huge advocate of the Chapter and its Mission, she was innovative, strategic and excelled at elevating the HR profession.

Lisa had held many leadership positions within the Chapter including Chapter President. Upon retirement in 2022, from Lake City Plating in Ashtabula, Lisa, accepted the opportunity to serve as the 2023 Director of Membership for ACSHRM.

Following Lisa's untimely passing in February, 2023, ACSHRM initiated this Scholarship. An Annual Scholarship of \$1000 towards SHRM Certification Preparation will be awarded at our Dec 17, 2025, Annual Meeting. Applications will be available for completion through December 1, 2025.

To submit an application, please visit the ACSHRM website and scroll down to the Lisa A. Shank SHRM Certification Preparation Scholarship section.

<https://acshrm.ohioshrm.org/index2.cfm>