



Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision

To be **the** source for Ashtabula County human resource management.

Purpose

Connect workforce leaders to people management strategies.

2025 ACSHRM Chapter Officers

President
Linda Nerad

President Elect/Chair of Programming
Open

Secretary
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer
Holly Mayernick

Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals
Linda Nerad

Diversity, Equity, and Inclusion
Open

Government Affairs
Penny Neubauer

Membership
Karen Fagnilli, SHRM-SCP

SHRM Certification
Michael Sass, SHRM-SCP

SHRM Foundation
Karen Fagnilli, SHRM-SCP

Workforce Readiness
Open

Board Member At-Large
Carl F. Muller, J.D.

2025 - August 20, 2025 - Chapter Meeting (HYBRID)

Ashtabula County SHRM Presents ...

"Mentoring"

Presented by: Michael Sass

When: Wednesday, August 20, 2025

Where: Ashtabula Public Library, Foundations Meeting Room,
4335 Park Avenue, Ashtabula, Ohio

Time: 11:45am – 1:00pm

Cost: \$15 ACSHRM Member / \$20 Non-Members

What: Mike will discuss mentoring best practices and the measurable benefits that come from being a Human Resources Mentor. Enjoy this presentation in-person or virtually. If attending virtually, you will receive your ZOOM login information with your purchase confirmation.

Presenter

Michael Sass, SHRM-SCP



Mike currently serves as ACSHRM Certification Chair and was a former ACSHRM Board President. He recently retired from Lukjan Metal Products Inc. as their HR Director. His career encompassed working in the medical services and manufacturing sectors as a senior-level Human Resources professional. Mike had been an adjunct faculty member at Kent State University instructing Human Resources and Business Management Courses.

REGISTER HERE

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!

Join us for the next ACSHRM Board Meeting, Aug 5 @ 8:00 am, rsvp to receive zoom link @ acshrmrinfo@gmail.com.

Chapter Statistics - A/O 7/5/2025

Checking Account - \$1,063.98
Certificate of Deposit - \$3,232.13
Active Members - 30
Friends of ACSHRM - 2
Certified Members - 6

Contact Information

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Linda Nerad, President - 440.813.9426

Resources

HR Daily @ SHRM



SAVE-THE-DATES

Tuesday, Sept. 16, 2025
Wine & Whine!

Collaborative Meeting with
Lake/Geauga SHRM

Crosswinds Grill, 5653 Lake Rd. East, Geneva
5-7pm

Wed., November 12, 2025

HR Legal Update - Hybrid Mtg
Carl Muller, JD & Melissa Z. Kelly, JD
Ashtabula Co. District Library, Ashtabula
11:45am - 1pm

September 26-28, 2025

Ohio HR Conference, Kalahari Resorts,
Sandusky, OH. Offering an IN PERSON
conference PLUS an ON DEMAND option
to catch missed sessions for 60 days after.

Click the logo below for more info!



Ashtabula County SHRM 75th Anniversary Celebration Thank you to all who attended!



From the desk
of ACSHRM
President -
Linda Nerad



Thank you to everyone who attended our 75 th Anniversary on Wednesday, June 18, 2025 at Rosabella Winery! Our guest speaker, Kate Dashner gave us where SHRM was past, where we are today, and what the future is! Special Thanks to Georgia for organizing this event and to the rest of our Board Members who worked to make this event a success!

Here are some articles to read and share:

[3 Reasons Change Initiatives Fail — and How Yours Can Succeed](#)

[Recent EEOC Memos Highlight Penalties, Presumption of Innocence](#)

[Senate Finance Committee Cuts Massive HSA Changes from Tax Bill](#)

SHRM
EXCEL
2024