

ACSHRM Newsletter

December 2024

2024 Officers

President & SHRM foundation
Karen Fagnilli, SHRM-SCP

**President Elect/
Chair Programming**
Linda Nerad

Secretary
Linda Nerad

Treasurer
Holly Mayernick

Board Members/CLA Chairs

College Relations
(Vacant)

Certifications Process
Michael Sass

Workforce Readiness
Holly Mayernick

Government Affairs
Penny Neubauer

V.P., Membership
Jessica Brundage

DE & I

Georgia Farris Romanko

Board Member At Large
Carl Muller

Active Members
33

4 Friends of ACSHRM

Certified Members
7 (21%)



Upcoming Event

Our 75th Anniversary is
December 21, 2024.
Please make sure to check your
email for upcoming details.

2025 Slate of Officers/Board Members

President- Linda Nerad

President Elect- Vacant

Secretary- Georgia Farris-Romanko

Treasurer- Holly Mayernick

V.P. Membership- Karen Fagnilli

Certification- Michael Sass

Workforce Readiness/Development- Vacant

College Relations/Emerging Professionals- Linda Nerad

Government Affairs- Penny Neubauer

DE&I- Vacant

Past President- Karen Fagnilli

At-Large Board Member- Carl Muller

Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision

To be the source for Ashtabula County human resource management.

Purpose

Connect workforce leaders to people management strategies.

Upcoming Holidays

Saturday, Dec 21 start of Yule.

Saturday, Dec 21 Winter Solstice.

Tuesday, Dec 24 Christmas Eve.

Wednesday, Dec 25 Christmas Day.

Wednesday, Dec 25 Start of Hanukkah.

Thursday, Dec 26 First day of Kwanzaa.

Tuesday, Dec 31 New Year's Eve.



Linda's Message President Elect/Secretary



Georgia and I attended the Volunteer Leader Business Meeting in Washington, DC. We met with Volunteer Leaders and networked with them on Membership, Retention and Engagement for our Chapters. We need your help to make our Chapter grow and be the place to go for anyone doing a HR function! Please let us know what topics you would like to talk about. Attend the monthly meetings and bring others who could benefit. Become a volunteer leader as we have positions opened.

Let's make 2025 a year of engagement!

SHRM has many resources available as well as the following reads:
HR Daily Newsletter
SHRM Total Rewards

Go to <https://www.shrm.org/home>

Happy Holidays!

Linda

President's Message

December: The Month of Anticipation, Family Gatherings, Gift Giving, Reflection, and Transitions...

The Annual Meeting held on Wednesday December 11th elected the 2025-26 officers and CLA leaders.

President- Linda Nerad
President Elect- Vacant
Secretary-Georgia Farris-Romanko
Treasurer-Holly Mayernick
V.P. Membership-Karen Fagnilli
Certification-Michael Sass
Workforce Readiness/Development-Vacant
College Relations/Emerging Professionals- Linda Nerad
Government Affairs-Penny Neubauer
DE&I-Vacant
Past President-Karen Fagnilli
At-Large Board Member-Carl Muller

Again, are you looking to expand your leadership experience? ACSHRM is looking for colleagues who would be interested in the President-Elect position for 2025-26. This is a great opportunity to learn more about SHRM and Ohio SHRM, in addition to wonderful networking opportunities and career-expanding experiences. The Chapter has openings for Workforce and Diversity.

Make sure you take time to review the handout and watch the recording. Watch/check your email for the info.

We shared the revised Mission, Vision and Purpose of ACSHRM:

Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.



Vision

To be the source for Ashtabula County human resource management.

Purpose

Connect workforce leaders to people management strategies.

The three aspects of the 2024-26 Strategic Plan are:

Provide Value
Increase Visibility
Create Accessibility

We are looking for volunteers from membership to further develop the actions and timelines.

Remember our 75th Anniversary is December 21, 2024. We have decided to Celebrate this milestone throughout 2025. We are planning a Social Celebration in June, 2025.

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

We are taking January off from Programming to finalize 2025 programming and spend time orienting the new board member positions.

Continue finding safe, outside time, Stay Healthy, Safe and continue to find a sliver of time for Rest.
Have a Blessed Christmas Season, wonderful celebrations and wonderful time with family and friends.

Local Regards,
Karen Fagnilli

(440) 899-2242

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karen@thelakehouseinn.com

[Linkedin](#)

Resources

Like us on [Facebook](#), follow us on [LinkedIn](#), and share our posts!!

Answers to many of your questions can be found on the sites listed below.
If you have questions and cannot find what you are looking for, please feel
free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Safety Corner

Ashtabula County Safety
Council is looking for Board
members and helpers.

Melissa Brown
(440) 576 - 6015

Upcoming Events

No programming for January 2025.

Funds in Account

Certificate of Deposit -
\$3,128.32

Checking - \$820.16

Balance - \$3,948.48

As of
Dec. 10, 2024



Happy Holidays!