

# ACSHRM Newsletter

## NOVEMBER 2024

### 2024 Officers

**President & SHRM foundation**  
Karen Fagnilli, SHRM-SCP

**President Elect**  
Linda Nerad

**Secretary**  
Linda Nerad

**Treasurer**  
Holly Mayernick

### Board Members/CLA Chairs

**College Relations**  
(Vacant)

**Certifications**  
Michael Sass

**Workforce Readiness**  
Holly Mayernick

**Government Affairs**  
Penny Neubauer

**Director of Marketing**  
Jennifer Poland

### DE & I

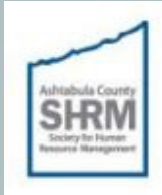
Georgia Farris Romanko

**Board Member At Large**  
Carl Muller

**Active Members**  
33

4 Friends of ACSHRM

Certified Members  
8 (24%)



## Upcoming Event

There are no events for the  
Month of November.

Our 75th Anniversary is  
December 21, 2024.  
Please make sure to check your  
email for upcoming details.

## October Event Recap

Wendy Sellers, known as The HR Lady, joined us virtually at the Ashtabula Public Library to share her expertise on ChatGPT and its workplace applications. Her presentation offered valuable insights on leveraging ChatGPT to enhance our daily work. If you haven't received the session link, please reach out to Karen or Linda for access.



Speaker Bio: Click [HERE](#) for Speaker Bio.

### **ACSHRM Mission**

Support local human resource  
professional development through  
education, collaboration,  
and networking.

### **ACSHRM Vision**

To be a recognized advocate for  
the human resource profession  
fully aligned in current people  
management practices

### Linda's Message

President Elect/Secretary



SHRM WORKPLACE COMPLIANCE NEWS  
offers updates on Employment Law and  
Compliance. [Please check it out.](#)

Linda

## Upcoming Holidays

**Monday, Nov. 11th Veterans Day**  
**Wednesday, Nov. 13 World Kindness Day**  
**Tuesday, Nov. 19 National Entrepreneurs' Day**  
**Thursday, Nov. 28th Thanksgiving Day**  
**Saturday, Nov. 30th Small Business Saturday**



# President's Message

November: The Month of Thanksgiving in all Facets of Life...

The Leadership of Ashtabula County SHRM is very thankful for our membership and are in the thick of planning for 2025 programming. What we have learned throughout 2024, lunchtime is really the best time for Chapter member meetings. We welcome any topic ideas/speakers for future sessions.

Are you looking to expand your leadership experience? ACSHRM is looking for colleagues who would be interested in the President-Elect position for 2025-26. This is a great opportunity to learn more about SHRM and Ohio SHRM, in addition to wonderful networking opportunities and career-expanding experiences.

We will also be recruiting for several CLA (Core Leadership Area) leaders for 2025, more information and actual opportunities to follow...

The Annual Meeting will be held on Wednesday December 11th at Noon via Zoom. We are hoping for a good turnout.

Thanks to all the ACSHRM members and 2 guests who attended the October program, AI and CHatGPT. It was heart-warming to see so many of our members present.

Linda Nerad and Georgia Farris Romanko will be traveling to Washington D.C. on November 20th to attend the Annual VLBM (Volunteer Leaders Business Meeting) representing ACSHRM.

Remember our 75th Anniversary is December 21, 2024. We are still searching for an evening venue to celebrate. Any ideas are very welcomed.

Unfortunately, we had no applicants for The Lisa A. Shank SHRM Certification Preparation scholarship. We will offer the scholarship again in 2025.

Did you know??

LEGO celebrates 75 years of creative construction, using Lego plastic bricks for young and old. Actually, the toy was founded in 1932 by Ole Kirk Christiansen a Danish carpenter who began making wooden toys. The company name was derived for a Danish phrase "Leg godt", which means Play Well.

Have you seen SHRM's Tomorrowist weekly Podcast and Newsletter? Are you reactive or proactive to change?

There are 12 Trends SHRM has identified for businesses to engage in:



- The Death of Civility
- Digital Transformation and Evolving Capability
- Global Political and Cybersecurity Awareness
- AI+HI and Reimaging Work
- Future-Nomics and Power Upside Down
- The Rise of a 7Gen Workforce
- Productivity in a Counter-Productive World
- Health Innovations and Mental Health
- Financing the Future Workforce
- Avoiding The Anonymous Enterprise
- The Technocratic Dependency
- Re-Engineering to Zero

What has/is your Organization doing/developing related to the above identified trends? These can be very fascinating topics for monthly member meetings, your thoughts? Take some time to listen to or watch the episodes, subscribe to the weekly Newsletter and receive the full report.

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Continue finding outside time, Stay Healthy, Safe and continue to find a sliver of time for Rest.

Have a Blessed Thanksgiving Celebration and wonderful time with family and friends.

P.O. Box 1701  
(440) 899-2242 Ashtabula, OH  
44005-1701

Local Regards,  
Karen Fagnilli

[karen@thelakehouseinn.com](mailto:karen@thelakehouseinn.com)

[Linkedin](#)

# Resources

Like us on [Facebook](#), follow us on [LinkedIn](#), and share our posts!!

Answers to many of your questions can be found on the sites listed below.  
If you have questions and cannot find what you are looking for, please feel  
free to email us

[acshrm@ohioshrm.org](mailto:acshrm@ohioshrm.org)

Ashtabula County SHRM Website

[acshrm.org](http://acshrm.org)

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

[www.linkedin.com/in/ashtabula-county-shrm-10a147130](http://www.linkedin.com/in/ashtabula-county-shrm-10a147130)

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

## Safety Corner

Ashtabula County Safety  
Council is looking for Board  
members and helpers.

Melissa Brown  
(440) 576 - 6015

## Funds in Account

Certificate of Deposit -  
\$3,128,32

Checking - \$394.89

Balance - \$3,523.21

As of  
Nov. 5th, 2024

## Upcoming Events

Due to scheduling conflicts, there will be  
no event in November.

Keep an eye out for information about our  
upcoming 75th Anniversary celebration!

Our Annual Meeting is scheduled for  
December 11th at noon and will be held  
virtually. Please be sure to log in via [Zoom](#)  
to join us!

Meeting ID: 846 0824 8899  
Passcode: 024836