

ACSHRM Newsletter

OCTOBER 2024

2024 Officers

President & SHRM foundation

Karen Fagnilli, SHRM-SCP

President Elect

Linda Nerad

Secretary

Linda Nerad

Treasurer

Holly Mayernick

Board Members/CLA Chairs

College Relations

(Vacant)

Certifications

Michael Sass

Workforce Readiness

Holly Mayernick

Government Affairs

Penny Neubauer

Director of Marketing

Jennifer Poland

DE & I

Georgia Farris Romanko

Board Member At Large

Carl Muller

Active Members

33

4 Friends of ACSHRM

Certified Members

8 (24%)



Upcoming Event

2024 - October 23 - AI and CHatGPT

Ashtabula County SHRM Presents...

AI and CHatGPT

Presented by:

Wendy Sellers, The HR Lady

Where: Ashtabula Public Library,

Robert S. Morrison Room

4335 Park Avenue

Ashtabula, Ohio 44004

Time: 12:00 – 1:00pm.

[Click here to Register](#)



Introduction "We will explore how ChatGPT can revolutionize HR processes.

Dive into the world of AI and discover how it can make HR tasks more efficient, accurate, and user-friendly." Learning Objectives Covered During

This Session: Understand and review the capabilities and functionalities of ChatGPT relevant to HR. Discover practical applications of ChatGPT in HR processes. Explore plugins and beta tests that can enhance HR operations.

Gain insights into AI-related laws and potential legal concerns. Learn how to implement ChatGPT in your HR department for maximum efficiency. Why attend? In an era where efficiency is paramount, understanding how AI,

specifically ChatGPT, can streamline HR processes is invaluable. This webinar offers a comprehensive guide on harnessing ChatGPT's potential, ensuring HR professionals and business managers stay ahead of the curve. By

attending, you'll gain actionable insights, explore cutting-edge plugins, and understand the legal landscape surrounding AI in HR.

Speaker Bio: [Click HERE](#) for Speaker Bio.

Sept. Event Recap

We're delighted to share that Viktoria LéVay joined us once again at Grand River Cellars for our Wine and Civility event, alongside our friends from the Geauga Area Chapter.

She delivered an insightful presentation on workplace communication and its impact on us all. If you're interested in connecting with Viktoria, feel free to reach out to her on [LinkedIn](#).

Additionally, attendees earned 1 recertification credit for both SHRM and HRCI. Thank you to everyone who participated!



Linda's Message

President Elect/Secretary



The Ohio SHRM Conference "Taking Care of Business" was held on September 25 through September 27 at the Kalahari Conference Center in Sandusky.

There was a great selection of sessions to attend ranging from Taking care of You, Feedback, Employment Law, Overcoming Challenges and Creating Disruptions to name a few. The speakers were informative, inspiring and entertaining.

The 2025 Ohio SHRM Conference "Animate HR: From Concept To Creation" will be held at Kalahari from September 24-26.

I encourage if you have never attended one, please do so.

ACSHRM Mission

Support local human resource professional development through education, collaboration, and networking.

ACSHRM Vision

To be a recognized advocate for the human resource profession fully aligned in current people management practices

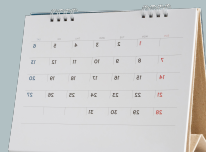
Upcoming Holidays

Breast Cancer Awareness Month

October 14th: National Dessert Day

October 16th: Boss's Day

October 26th: National Pumpkin Day



President's Message

October, 2024: Fall is in full swing with Foliage Soon, Political Campaigning, Columbus/Indigenous Peoples Day, Sweetest Day, Halloween...

We have entered the fourth and final Quarter of 2024, Yikes!!! I am sure your organization will be in the thick of 2025 budget-planning very soon, if it has not already begun the process.

Those of us who attended the Collaborative meeting last month with Lake/Geauga Area SHRM had a great time catching up. Our Chapter donated \$75 to K9HeroForHeros and learned more about the organization.

We had Linda Nerad, Georgia Farris Romanko, and Gregory King attend Ohio HR Conference at Kalahari. This was Linda's first OHRC and she thoroughly enjoyed the event and met many leaders while also networking with new-found colleagues. Plan on attending in 2025, Animate HR: From Concept to Creation: September 24–26, 2025 at Kalahari.

Remember our 75th Anniversary is December 21, 2024. Well, we need to reschedule the Celebration due to multiple conflicts. As soon as we find a better date, we will let you know.

Another Reminder, The Lisa A. Shank SHRM Certification Preparation scholarship application is still open until October 31st.

Are you looking to expand your leadership experience? ACSHRM is looking for colleagues who would be interested in the President-Elect position for 2025-26. This is a great opportunity to learn more about SHRM and Ohio SHRM, in addition to wonderful networking opportunities and career-expanding experiences.

Did you know??

NATO celebrates 75 years of collective defense. Since its creation on April 4, 1949, the transatlantic Alliance has grown from 12 founding members to 32 member countries, all working together to keep our people safe.

On a lighter note, kind of, Mr. Potato Head is 75 years old. George Lerner invented him after spending time in his grandma's garden creating dolls for his sisters from fruits and vegetables. However, In 2021, after being banned, Mr. Potato Head went gender neutral and is now called Potato Head.

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Continue finding outside time, Stay Healthy, Safe and continue to get some Rest. See you on the 23rd of October at the Ashtabula Public Library at Noon, to learn much more regarding AI and CHatGPT. We encourage you to invite colleagues.

Local Regards,
Karen Fagnilli



karen@thelakehouseinn.com

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Ashtabula, OH

44005-1701

[Linkedin](#)

Have you seen..?

Have you explored the FlagShip content on the [SHRM](#) webpage? It is filled with valuable tools and information.



Flagship Content Designed for Business Leaders, HR Professionals, and Executives

Examine the complexities of today's business landscape and shape the narrative as the future unfolds with immersive experiential content. Watch, read, listen, and receive exclusive updates.

[All Things Work](#) [HR Daily](#) [People + Strategy](#) [AI+HI Project](#) [Tomorrowist](#)

All Things Work

For the trailblazing HR and business professional.

All Things Work by SHRM shares expert knowledge on hot-button workplace topics to inspire professionals and organizational decision-makers to make an impact while navigating the rapidly changing business environment.

HR Daily

For the informed and aspiring HR professional.

HR Daily, along with the Honest HR podcast by SHRM, delivers daily insights, trends, and expert advice, empowering HR professionals to build a productive, engaged workforce and drive organizational success.

People + Strategy

For the HR executive defining the future of work.

People + Strategy, brought to you by The SHRM Executive Network, connects HR leaders with industry executives to discuss the latest insights strategic workforce planning, leadership development, and the current growth of technology.

AI+HI Project

For the senior leader innovating with tech.

In The AI+HI Project created by SHRM, senior-level industry leaders and executives provide strategic insights, practical tips, and actionable strategies to innovate a future that blends human intelligence with advancing technology.

Tomorrowist

For the forward-thinking senior HR leader.

Tomorrowist by SHRM provides essential insights from top experts on 12 key workplace trends to equip senior leaders with the knowledge to shape tomorrow's workplace today.

Resources

Like us on [Facebook](#), follow us on [LinkedIn](#), and share our posts!!

Answers to many of your questions can be found on the sites listed below.
If you have questions and cannot find what you are looking for, please feel
free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Safety Corner

Ashtabula County Safety
Council is looking for Board
members and helpers.

Melissa Brown
(440) 576 - 6015

Upcoming Events

October 23, 2024

AI and CHatGPT

Presented by:

Wendy Sellers, The HR Lady

12-1PM

Ashtabula Public Library,

Robert S. Morrison Room

4335 Park Avenue

Ashtabula, Ohio 44004

No Event scheduled for November due to
scheduling conflicts.

Funds in Account

Certificate of Deposit -
\$3,128,32

Checking - \$902.65

Balance - \$4,030.97

As of

October 8th, 2024