

ACSHRM Newsletter

September 2024

2024 Officers

President & SHRM foundation

Karen Fagnilli, SHRM-SCP

President Elect

Linda Nerad

Secretary

Linda Nerad

Treasurer

Holly Mayernick

Board Members/CLA Chairs

College Relations

(Vacant)

Certifications

Michael Sass

Workforce Readiness

Holly Mayernick

Government Affairs

Penny Neubauer

Director of Marketing

Jennifer Poland

DE & I

Georgia Farris Romanko

Board Member At Large

Carl Muller

Active Members

34

4 Friends of ACSHRM

Certified Members

8 (26%)



Upcoming Event

September 11, 2024

Wine and Civility

Please join us for this joint chapter event hosted by Lake/Geauga Area and Ashtabula Chapters of SHRM

What: Wine & Civility

When: Wednesday, September 11, 2024 @ 5:00 pm to 7:00 pm

Where: Grand River Cellars 5750 S. Madison Road, Madison, Oh 44057

Cost: Member Price \$25.00; Non-Member \$30.00; Students & Members in Transition \$15.00

A portion of the event's proceeds and basket raffle will benefit K9 Heroes4Heroes

This program has been approved for 1 recertification credit for both SHRM and HRCL.



[Click here to Register](#)

August Event Recap

Carl Muller and Melissa Kelly presented on topics such as Non-Compete Agreement updates, DOL Overtime Threshold Increase, Pregnant Workers Fairness Act and New EEOC Guidance. If you have any questions on the topics you can reach out to either of them by email.

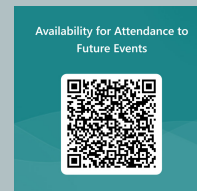
Carl Muller- carl.muller@tuckerellis.com

Melissa Kelly- melissa.kelly@tuckerellis.com

Please complete the following *poll with 3 questions*. We'd like to see how we can better schedule our events and increase participation.

[Click here](#)

Or Scan the QR Code:



President



Karen Fagnilli

ACSHRM Mission

Support local human resource professional development through education, collaboration, and networking.

ACSHRM Vision

To be a recognized advocate for the human resource profession fully aligned in current people management practices

Upcoming Holidays

September is Self-Improvement Month

September 10th: World Suicide Prevention Day

September 17th: Constitution Day

September 20 to 25: International Week of Happiness at Work



<https://www.linkedin.com/in/karen-fagnilli-26252a19/>

karen@thelakehouseinn.com

(440) 899-2242
P.O. Box 1701
Ashtabula, OH
44005-1701

President's Message

September, 2024: Chilly Nights, Much Shorter Days, Harvest Time...

Are you seeing your days zooming by and still have so much to accomplish? Family responsibilities, commitments across the generations increasing? You are not alone. Actually, I am seeing more and more colleagues and friends dealing with this ongoingly. We all really need to step back to breath and take some time for "Me". I know I am talking to the Choir, however I feel the need to throw this Elephant on the Table.

Here is an interesting read I stumbled upon regarding Carrying too much "weight" in our daily task backpack. Take a few minutes for yourself.

Moving on...

Thank you, ACSHRM Board member Carl Muller and colleague, Melissa Kelly from Tucker Ellis LLP for presenting the Latest Developments in Employment Law at the August virtual meeting. Those of you who were unable to attend missed a wealth of timely information.

Remember our 75th Anniversary is December 21, 2024. We will have a social gathering the evening of November 20th to Celebrate this Milestone; Please mark your calendar. We will have more definitive information soon.

Again, you will note we have Programming for the remainder of 2024 completed. We would like to see you participate. In addition, Jennifer has asked for feedback regarding programming. Please take the few minutes to complete the 3 question poll.

Reminder, The Lisa A. Shank SHRM Certification Preparation scholarship application is still open.

Did you know??

75 year anniversary is the Diamond Jubilee.

Ohio State University celebrated their 75th anniversary in 1948.

Last Chance--Are you Thinking of attending the Ohio HR Conference at Kalahari Resort in Sandusky, September 25-27th?: <https://hrconference.ohioshrm.org/>.

You can register here: <https://hrconference.ohioshrm.org/conference/registration.cfm>

ACSHRM's basket theme for the Conference Silent Auction is Harvest in Ohio Wine Country-Ashtabula County.

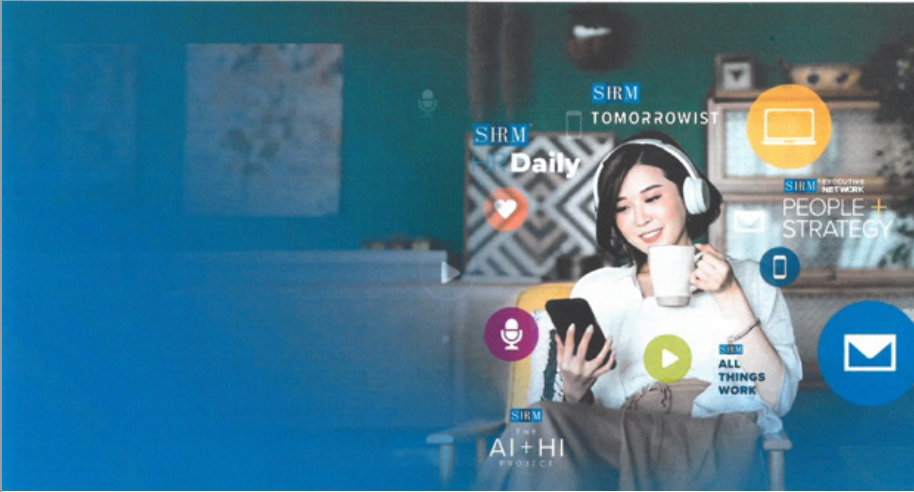
Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Continue finding outside time, Stay Healthy, Safe and get some Rest. See you on the 11th.

Local Regards,
Karen Fagnilli

Have you seen..?

Have you explored the FlagShip content on the [SHRM](#) webpage? It is filled with valuable tools and information.



Flagship Content Designed for Business Leaders, HR Professionals, and Executives

Examine the complexities of today's business landscape and shape the narrative as the future unfolds with immersive experiential content. Watch, read, listen, and receive exclusive updates.

All Things Work	HR Daily	People + Strategy	AI+HI Project	Tomorrowist
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All Things Work

For the trailblazing HR and business professional.

All Things Work by SHRM shares expert knowledge on hot-button workplace topics to inspire professionals and organizational decision-makers to make an impact while navigating the rapidly changing business environment.

HR Daily

For the informed and aspiring HR professional.

HR Daily, along with the Honest HR podcast by SHRM, delivers daily insights, trends, and expert advice, empowering HR professionals to build a productive, engaged workforce and drive organizational success.

People + Strategy

For the HR executive defining the future of work.

People + Strategy, brought to you by The SHRM Executive Network, connects HR leaders with industry executives to discuss the latest insights strategic workforce planning, leadership development, and the current growth of technology.

AI+HI Project

For the senior leader innovating with tech.

In The AI+HI Project created by SHRM, senior-level industry leaders and executives provide strategic insights, practical tips, and actionable strategies to innovate a future that blends human intelligence with advancing technology.

Tomorrowist

For the forward-thinking senior HR leader.

Tomorrowist by SHRM provides essential insights from top experts on 12 key workplace trends to equip senior leaders with the knowledge to shape tomorrow's workplace today.

Career Opportunities



Vibrantz Technologies Inc. is seeking a full time Human Resources Manager and HR Generalist.

"Vibrantz is a leading global provider of specialty chemicals and materials whose purpose is to bring color, performance and vibrancy to life."

They offers a comprehensive benefits package including medical, dental, life insurance, paid vacation, and 401K.

Click [here](#) for more information or to apply today!

Resources

Like us on [Facebook](#), follow us on [LinkedIn](#), and share our posts!!

Answers to many of your questions can be found on the sites listed below.
If you have questions and cannot find what you are looking for, please feel
free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Safety Corner

Ashtabula County Safety
Council is looking for Board
members and helpers.

Melissa Brown
(440) 576 - 6015

Funds in Account

Certificate of Deposit -
\$3,090.08

Checking - \$826.07

Balance - \$3,916.15

As of
Sept. 4th, 2024

Upcoming Events

September 11, 2024

Wine & Civility

5-7pm

Grand River Cellars

5750 S. Madison Road

Madison, Oh 44057

October 23, 2024

AI and CHatGPT

Presented by:

Wendy Sellers, The HR Lady

12-1PM

Ashtabula Public Library,

Robert S. Morrison Room

4335 Park Avenue

Ashtabula, Ohio 44004