

ACSHRM Newsletter

AUGUST 2024

2024 Officers

President & SHRM foundation

Karen Fagnilli, SHRM-SCP

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Linda Nerad

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Linda Nerad

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Holly Mayernick

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College Relations

(Vacant)

Certifications

Michael Sass

Workforce Readiness

Holly Mayernick

Government Affairs

Penny Neubauer

Director of Marketing

Jennifer Poland

DE & I

Georgia Farris Romanko

Board Member At Large

Carl Muller

Active Members

34

3 Friends of ACSHRM

Certified Members

8 (26%)



Upcoming Event

VIRTUAL EVENT

PRESENTING:

Carl F. Muller, Partner, and Melissa Z Kelly, Counsel,
Tucker Ellis, LLP, Cleveland, OH

Their presentation will discuss some of the Hot Topics
with Employment Law:

PWFA

New EEOC guidance on workplace harassment

FTC rule on Non-competes

EEOC guidance on AI

New rule re salary thresholds for exempt employees.

**This session will be submitted for SHRM PDC
and GENERAL CREDIT from HRCI.**



[Click here to Register](#)

July Event Recap

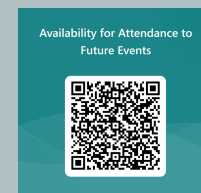
LET's CELEBRATE SUMMER...

In July we had very low attendance for our
After Hours Event.

Please complete the following *poll with 3
questions*. We'd like to see how we can
better schedule our events and increase
participation.

[Click here](#)

Or Scan the QR Code:



President



Karen Fagnilli

ACSHRM Mission

Support local human resource
professional development through
education, collaboration,
and networking.

ACSHRM Vision

To be a recognized advocate for
the human resource profession
fully aligned in current people
management practices

Upcoming Holidays

August is National Wellness Month

August 5th to 11th: National Simplify Your Life Week

August 16th: National Hawaiian Shirt Day

Septemeber 2nd: Labor Day



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44005-1701

President's Message

August, 2024: Summer's 3rd Month, Ashtabula County Fair, Back to School...

The Dog Days of Summer are definitely in full swing.

Just a reminder we placed the Dyann McDowell, HR Business Partner and Trainer, session from June ON-DEMAND. Please take advantage of this opportunity. The program is available for on-line registration and viewing. The program gave us a better understanding regarding the legalization of marijuana at the state and federal level, the impact on workplace safety, policy updates, and the importance of employee education and impairment training in the workplace.

Remember our 75th Anniversary is December 21, 2024. We will have a social gathering the evening of November 20th to Celebrate this Milestone; Please mark your calendar. We will have more definitive information for you in the upcoming weeks.

You will note we have Programming for the remainder of 2024 completed. We would like to see you participate. In addition, Jennifer is asking for feedback regarding programming. Please take the few minutes to complete the 3 question poll.

The Lisa A. Shank SHRM Certification Preparation scholarship application is now reopened.

Did you know??

President Franklin D. Roosevelt's New Deal was the impetus for employers to institute HR Departments (Personnel) in the 1930 & 40s?

SHRM credits the post WWII labor boom and the New Deal Laws for the birth of our HR professional organization (ASPA).

Are you Thinking of attending the Ohio HR Conference at Kalahari Resort in Sandusky, September 25-27th?: <https://hrconference.ohioshrm.org/>.

You can register here: <https://hrconference.ohioshrm.org/conference/registration.cfm>

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Continue having Fun outside, Stay Healthy and Safe. See you on the 28th.

Local Regards,
Karen Fagnilli

Career Opportunities



Vibrantz Technologies Inc. is seeking a full time Human Resources Manager.

"Vibrantz is a leading global provider of specialty chemicals and materials whose purpose is to bring color, performance and vibrancy to life."

They offers a comprehensive benefits package including medical, dental, life insurance, paid vacation, and 401K.

Click [here](#) for more information or to apply today!

Resources

Like us on [Facebook](#), follow us on [LinkedIn](#), and share our posts!!

Answers to many of your questions can be found on the sites listed below.
If you have questions and cannot find what you are looking for, please feel
free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Safety Corner

Ashtabula County Safety
Council is looking for Board
members and helpers.

Melissa Brown
(440) 576 - 6015

Upcoming Events

August 28, 2024

Virtual Event

Hot Topics in Employment Law

4 – 5pm

Presented by:

Carl F. Muller, Partner, and Melissa Z Kelly,
Counsel

Tucker Ellis, LLP, Cleveland, OH

September 11, 2024

Wine & Civility

5-7pm

Grand River Cellars

5750 S. Madison Road

Madison, Oh 44057

October 23, 2024

Virtual Event

AI /CHatGPT Can Revolutionize Your HR
Processes

Funds in Account

Certificate of Deposit -
\$3,090.08

Checking - \$826.07

Balance - \$3,916.15

As of

August 1st, 2024