## **ACSHRM Newsletter**

**JULY 2024** 

#### 2024 Officers

President & SHRM foundation
Karen Fagnilli, SHRM-SCP

President Elect Linda Nerad

**Secretary** Linda Nerad

**Treasurer** Holly Mayernick

**Director of Memberships**Jessica Brundage

### **Board Members/CLA Chairs**

College Relations (Vacant)

**Certifications**Michael Sass

Workforce Readiness Holly Mayernick

**Government Affairs**Penny Neubauer

**Director of Marketing**Jennifer Poland

### **DE & I**

Georgia Farris Romanko

**Board Member At Large** Carl Muller



Active Members 34

3 Friends of ACSHRM

Certified Members 8 (26%)

### **Upcoming Event**

LET's CELEBRATE SUMMER...

The Continued RESIELENCE of Ashtabula County
SHRM Members

Join Us for a Pop-Up After Hours

ENJOYING One of the Newer Wineries of Our Area

Rosabella Winery

3951 OH-307, Austinburg, OH 44010

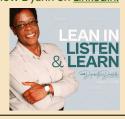
Wednesday, July 24th from 4:30pm – 6:30pm \$10.00 to Register includes first round of appetizers and first drink Click <u>here</u> to get registered.



### June Event Recap

The Latest regarding Marijuana in the Workplace...
presented by Dyann McDowell

Dyann stopped out at Grand River Cellars and was a wealth of knowledge on the changes pertaining to the legalization of Marijuana in the state of Ohio. She specializes in human resource Services, training, development including drug-free workplace, DEI, diversity, and resiliency Leadership development training. If you are looking for more information or think she can be an asset to you, please reach out or follow Dyann on Linkedin.



### ACSHRM Mission

Support local human resource professional development through education, collaboration, and networking.

#### **ACSHRM Vision**

To be a recognized advocate for the human resource profession fully aligned in current people management practices

### **President**



Karen Fagnilli

https://www.linkedin.com/in /karen-fagnilli-26252a19/ karen@thelakehouseinn.com

(440) 899-2242 P.O. Box 1701 Ashtabula, OH 44005-1701

### **Upcoming Holidays**

July 17th- National Hot Dog Day July 30th - International Day of Friendship August is National Wellness Month



# President's Message

July, 2024: Independence Day, Summer in Full-Swing...

### July Already!!!

Since we are focusing on Relationship-building and Reconnection this year, Please take a moment to Invite an HR friend/colleague to this month's Pop-up Social on July 24th at Rosabella Winery from 4:30pm – 6:30pm. We do ask you to register so we have an idea of how many will join us. <u>REGISTER</u> at ACSHRM.org

Thanks to those members/guests who attended the Dyann McDowell, HR Business Partner and Trainer, session in June. We are making the program available for on-line viewing. There will be a nominal charge. The program gave us a better understanding regarding the legalization of marijuana at the state and federal level, the impact on workplace safety, policy updates, and the importance of employee education and impairment training in the workplace.

Remember our 75th Anniversary is December 21, 2024. We will have a social gathering the evening of November 20th to Celebrate this Milestone; Please mark your calendar. We will have more definitive information for you in the upcoming weeks.

### Did you know??

The first Student Chapter was Indiana University in 1964 and the Foundation started in 1966.

To read more, <u>click here</u>.

Are you Thinking of attending the Ohio HR Conference at Kalahari Resort in Sandusky, September 25-27th?: <a href="https://hrconference.ohioshrm.org/">https://hrconference.ohioshrm.org/</a>.
You can register here: <a href="https://hrconference.ohioshrm.org/conference/registration.cfm">https://hrconference.ohioshrm.org/conference/registration.cfm</a>

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Continue having Fun outside, Stay Healthy and Safe. See you on the 24th.

Local Regards, Karen Fagnilli

## Career Opportunities



Ashabula County Auditor's Office is seeking a full-time Payroll Administrator.

Resumes with compensation history/requirements and three work-related reference are accepted until 4:30PM on June 26th, 2024, or until the most desierable candidate is found.

### **Benefits Include:**

Sick time accrues at 4.6 hours per pay and available as earned 11 paid holidays upon hire

40 hours vacation after 6 months

Additional 40 hours vacation after completion of one year OPERS retirement (10% salary contribution from emp. 14% salary contribution from County)

Anthem Health
Delta Dental/Vision
Deferred Comp options
Supplemental insurance options

Ashtabula County Board of Commissioners
ATTN: Auditor's Office
25 West Jefferson Street
Jefferson, OH 44047
auditor@ashtabulacounty.us
NO PHONE CALLS PLEASE
Eqaul Opportunity Employer

Clink here for more info.

## Resources

Like us on Facebook, follow us on LinkedIn, and share our posts!!

Answers to many of your questions can be found on the sites listed below. If you have questions and cannot find what you are looking for, please feel free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

https://www.facebook.com/ACSHRM/

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

**HR News** 

https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx

## **Safety Corner**

Ashtabula County Safety
Council is looking for Board
members and helpers.
Melissa Brown
(440) 576 - 6015

## **Funds in Account**

Certificate of Deposit -\$3,090.08 Checking - \$727.45 Balance - \$3,817.53 As of July 3, 2024

## **Upcoming Events**

August 28, 2024
Virtual Event
Hot Topics in Employment Law
4 – 5pm
Presented by:
Carl F. Muller, Partner, and Melissa Z
Kelly, Counsel

September 11, 2024
Wine & Civility
5-7pm
Grand River Cellars
5750 S. Madison Road

Madison, Oh 44057

Tucker Ellis, LLP, Cleveland, OH