

ACSHRM Newsletter

JUNE 2024

2024 Officers

President & SHRM foundation

Karen Fagnilli, SHRM-SCP

President Elect

Linda Nerad

Secretary

Linda Nerad

Treasurer

Holly Mayernick

Director of Memberships

Jessica Brundage

Board Members/CLA Chairs

College Relations

(Vacant)

Certifications

Michael Sass

Workforce Readiness

Holly Mayernick

Government Affairs

Penny Neubauer

Director of Marketing

Jennifer Poland

DE & I

Georgia Farris Romanko

Board Member At Large

Carl Muller

Active Members

33

3 Friends of ACSHRM

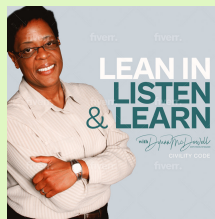
Certified Members

8 (26%)



Upcoming Event

The Latest regarding Marijuana in the Workplace...



June 26th, 2024
Grand River Cellars

5750 S Madison Rd, Madison, OH 44057

5:00pm – 6:30pm

Cost: \$13 - Members; \$16 - Non Members

Light appetizers will be provided by Infinity Resources

Beverages and additional meals are on your own

[Register here](#)

May Event Recap

A Presentation from Viktoria LéVay on WELLBEING

Viktoria LéVay met with a number of us in May to present on the topic of Wellbeing in the Workforce. We each actively participated in a number of activities to help us better understand how stress affects us physically, mentally and emotionally. We were able to identify positive replacements and a variety of communication skills in order to accomplish goals in the workspace. If interested in obtaining a copy of the slide show, please reach out to Jennifer Poland. You can also follow Viktoria on LinkedIn at: <https://www.linkedin.com/in/levay>



President



Karen Fagnilli

ACSHRM Mission

Support local human resource professional development through education, collaboration, and networking.

ACSHRM Vision

To be a recognized advocate for the human resource profession fully aligned in current people management practices

Upcoming Holidays

June 19th- Juneteenth

July 4th - Independence Day



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Ashtabula, OH
44005-1701

President's Message

June, 2024: Graduations continue, Summer Break, Father's Day, Pride Month, Juneteeth, Summer Solstice, Ohio Wine Month...

Hello again and Happy Summer!

As a Remember, we are focusing on Relationship-building and Reconnection this year, So.... Invite an HR friend/colleague to the next ACSHRM meeting on June 26th at Grand River Cellars from 5:00pm – 6:30pm.

Dyann McDowell, HR Business Partner and Trainer, will lead the evening program by giving us a better understanding regarding the legalization of marijuana at the state and federal level, the impact on workplace safety, policy updates, and the importance of employee education and impairment training in the workplace.

You and your colleagues will not want to miss this meeting.

As you know, the ACSHRM Board completed the 3 very productive Strategic Planning Sessions facilitated by Faith Stipanovich, our former SHRM Field Services Director. During the first quarter, of this year. The three Goals identified are to: Provide Value to Members and Employers; Increase Visibility; and Create Accessibility.

We are finalizing the revised Mission/Vision.

The Board is now in the process of revising the Chapter By-laws, along with modifying the Chapter branding to better align with SHRM, so stay tuned...

Well, The Lisa A. Shank SHRM Certification Preparation Scholarship had zero Applications submitted. The Board has decided to re-open the application process in August to award the scholarship in the Fall.

Remember our 75th Anniversary is December 21, 2024. We will have a social gathering the evening of November 20th to Celebrate this Milestone; Please mark your calendar. We will have more definitive information for you in the upcoming weeks.

Did you know??

The Federal Minimum Wage was initiated in 1938, at \$0.25/hr. Take a look at this Chart to review the timeline of increases.

Speaking of wages, are you familiar with Raise the Wage Ohio? and/or Protect Tips Ohio? if not, as HR professionals, we all need to understand both and what it may mean at The Ballot Box in November.

Reminder: National SHRM is right around the Corner and is being held in Chicago, June 23rd-26th: For More Info Also, there are Volunteer Opportunities to assist in defraying cost of attending: Interested? I also noticed there is a Virtual option.

Are you Thinking of attending the Ohio HR Conference at Kalahari Resort in Sandusky, September 25-27th?:

<https://hrconference.ohioshrm.org/>.

You can register here: <https://hrconference.ohioshrm.org/conference/registration.cfm>

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Start having Fun outside, Stay Healthy and Safe. See you on the 26th.

Local Regards,
Karen Fagnilli

Career Opportunities



Ashabula County Auditor's Office is seeking a full-time Payroll Administrator.

Resumes with compensation history/requirements and three work-related reference are accepted until 4:30PM on June 26th, 2024, or until the most desirable candidate is found.

Benefits Include:

Sick time accrues at 4.6 hours per pay and available as earned

11 paid holidays upon hire

40 hours vacation after 6 months

Additional 40 hours vacation after completion of one year

OPERS retirement (10% salary contribution from emp. 14% salary contribution from County)

Anthem Health

Delta Dental/Vision

Deferred Comp options

Supplemental insurance options

Ashtabula County Board of Commissioners

ATTN: Auditor's Office

25 West Jefferson Street

Jefferson, OH 44047

auditor@ashtabulacounty.us

NO PHONE CALLS PLEASE

Eqaul Opportunity Employer

Click [here](#) for more info.

Resources

Like us on [Facebook](#), follow us on [LinkedIn](#), and share our posts!!

Answers to many of your questions can be found on the sites listed below.
If you have questions and cannot find what you are looking for, please feel
free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Safety Corner

Ashtabula County Safety
Council is looking for Board
members and helpers.

Melissa Brown
(440) 576 - 6015

Upcoming Events

August 28, 2024

Virtual Event

Hot Topics in Employment Law

4 – 5pm

Presented by:

Carl F. Muller, Partner, and Melissa Z
Kelly, Counsel

Tucker Ellis, LLP, Cleveland, OH

September 11, 2024

Wine & Civility

5-7pm

Grand River Cellars

5750 S. Madison Road

Madison, Oh 44057

Funds in Account

Certificate of Deposit -

\$3,051.98

Checking - \$908.64

Balance - \$3,960.62

As of

June 4, 2024