

ACSHRM NEWSLETTER

2024 Officers

President & SHRM foundation
Karen Fagnilli, SHRM-SCP

President Elect
Linda Nerad

SECRETARY
Linda Nerad

Treasurer
Holly Mayernick

Director of Memberships
Jessica Brundage

ACTIVE MEMBERS

31

3 Friends of ACSHRM

Certified Members
8 (26%)

BOARD MEMBERS/ CLA CHAIRS

**College Relations
(Vacant)**

Certifications
Michael Sass

Workforce Readiness
Holly Mayernick

Government Affairs
Penny Neubauer

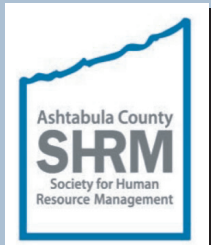
Director of Marketing
Jennifer Poland

DE & I

Georgia Farris Romanko

Board Member At Large
Carl Muller

P.O. Box 1701
Ashtabula, OH
44005-1701



ACSHRM Mission

Support local human resource professional development through education, collaboration, and networking.

ACSHRM Vision

To be a recognized advocate for the human resource profession fully aligned in current people management practices.

President



Karen Fagnilli

karen@thelakehouseinn.com

<https://www.linkedin.com/in/karen-fagnilli-26252a19>

(440) 899-2242
P.O. Box 1701
Ashtabula, OH
44005-1701

May

Ashtabula County ACSHRM Presents....

A Presentation from Viktoria LéVay on

★ WELLBEING ★

Wednesday, May 29, 2024
5:00pm-6:30pm

Ashtabula Public Library
4335 Park Avenue, Ashtabula, Ohio



"While we are so hard on ourselves to serve, inspire and motivate others, we often neglect ourselves, leading to burnout, exhaustion and mental health issues. Most people experience at least 2-3 signs of stress such as anxiety, depression, lack of purpose, stress eating or feeling overwhelmed. In this session you will receive valuable support from Viktoria on stress management, wellbeing and on how to build better personal resilience to mitigate the effects of stress and mental health issues."

[Register to attend](#)

LÉVAY

SHRM 24 CONFERENCE
CHICAGO, ILLINOIS
JUNE 23-26



Presidents Message



May, 2024: May Flowers, Cinco de Mayo, Proms, Graduations, Mother's Day, Memorial Day...

It was Great to see a number of you along with several guests at our After Work Social last month. There was much catching up with each other-Wonderful Networking for sure.

Remember, we are focusing on Relationship-building and Reconnection this year, Invite an HR friend to the next meeting.

We did it again, Attained EXCEL Platinum (the highest level) for the 5th year in a row....Kudos to the Leadership and Membership of ACSHRM for going above and beyond throughout each year from 2019-2023, although we all know the challenges we have faced. It is wonderful to be recognized for the Good.

As you know, your ACSHRM Board has completed the 3 very productive Strategic Planning Sessions facilitated by Faith Stipanovich, our former SHRM Field Services Director. We will share the information at the May 29th meeting.

The Board also renewed the Andover Bank CD for a 6 month term with an APY of 5%-Maturity Date is September 27, 2024.

We have extended the timeline for The Lisa A. Shank SHRM Certification Preparation Scholarship Application is available for completion from February 1st through May 15th. The Scholarship will be awarded on June 1st. Apply [HERE](#)

Remember our 75th Anniversary is December 21, 2024. We will have several gatherings to Celebrate this Milestone throughout the year.

Did you know??

SHRM has grown from 30 Founding members in 1948 to just under 324000 in 2023. Here is a [Link](#) to the graph.

Have you seen the [AI/BI Video](#) from SHRM? Linda Nerad is searching for a speaker on this Topic.

National SHRM is right around the Corner and is being held in Chicago, June 23rd-26th: [For More Info](#) Also, there are Volunteer Opportunities to assist in defraying cost of attending: [Interested?](#)

Think about attending the Ohio HR Conference at Kalahari Resort in Sandusky, September 25-27th: <https://hrconference.ohioshrm.org/>.

You can register here: <https://hrconference.ohioshrm.org/conference/registration.cfm>

Again, Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Stay Healthy and Safe, see you on the 29th.

Local Regards,

Karen Fagnilli

What's new?



The all-new [SHRM.org](https://www.shrm.org) is here!

OUR NEW WEBSITE IS LIVE!

We invite you to take it for a test drive, give us your feedback and help us improve the overall experience of the site for all SHRM members.

We are excited to unveil this new site to our most trusted volunteers. We've taken your input and worked to deliver a site that is more user-friendly and easier to navigate, with improved search capabilities and more relevant content. But our work doesn't stop here!

This is just the first step as we create a more dynamic, customer-centric SHRM digital ecosystem to support you and your career in new and exciting ways.

We can't wait to hear what you think. You can share your feedback directly on the website or you can share your thoughts here.

Sincerely,

Michael P. Aitken
SHRM Chief Membership Officer

New Features Include:

A FRESH, MODERN DESIGN

Our new layout showcases all the features you've come to expect from your SHRM membership.

ENHANCED USER EXPERIENCE

Navigate the new SHRM.org with easy-to-find content sections, labeling and topical areas.

BEST-IN-CLASS SEARCH

Powered by Coveo. Don't skip a beat when searching for your favorite tools, templates, policies and more.

OPTIMIZED ACROSS DEVICES

The new and improved [SHRM.org](https://www.shrm.org) is there whenever and wherever you need it.



Explore now!

Career Opportunities

Ashabula Area City Schools are looking for a candidate to fill the position of HR Administrative Assistant. The candidate should have experience in HR to assist the in the day-to-day operations.

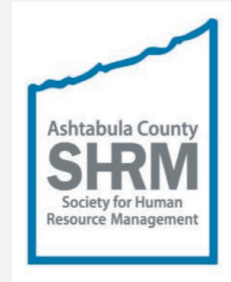
Applicants can apply online at www.aacs.net under Employment Opportunities.

If your company has open HR positions or positions entailing HR duties that need to be filled, we can post them here to share with our membership!

Please email the job descriptions to our Secretary,
Linda Nerad at linda@ducro.com



The Lisa A. Shank SHRM CERTIFICATION Preparation Scholarship



Lisa, the most tenured member of ACSHRM as a Dual Member of SHRM, was a diligent Human Resources professional, respecting and doing right by those she worked with and for.

Upon retirement in 2022, from Lake City Plating in Ashtabula, Lisa took the opportunity to become the 2023 Director of Membership for Ashtabula County SHRM.

Following Lisa's untimely death in February, 2023, ACSHRM initiated this Scholarship.

We have extended the timeline for The Lisa A. Shank SHRM Certification Preparation Scholarship Application is available for completion from February 1st through May 15th.

The first annual Scholarship of \$1000 towards SHRM Certification Preparation will be awarded June 1st, 2024.

Apply Now

Are you interested in taking SHRM certification exams?

Here is a SHRM Learning System certification prep class that is Instructor-led and 100% on line!!

Call or visit our website:

<https://www.bridgevalley.edu/shrm-certification>

Resources

Like us on Facebook, follow us on LinkedIn, and share our posts!!

Answers to many of your questions can be found on the sites listed below.

If you have questions and cannot find what you are looking for, please feel free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website

acshrm.org

Ashtabula County SHRM Facebook page

<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page

www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News

<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Funds in Account

Certificate of Deposit - \$3051.98

Checking - \$1,843.06

Balance - \$4,895.04

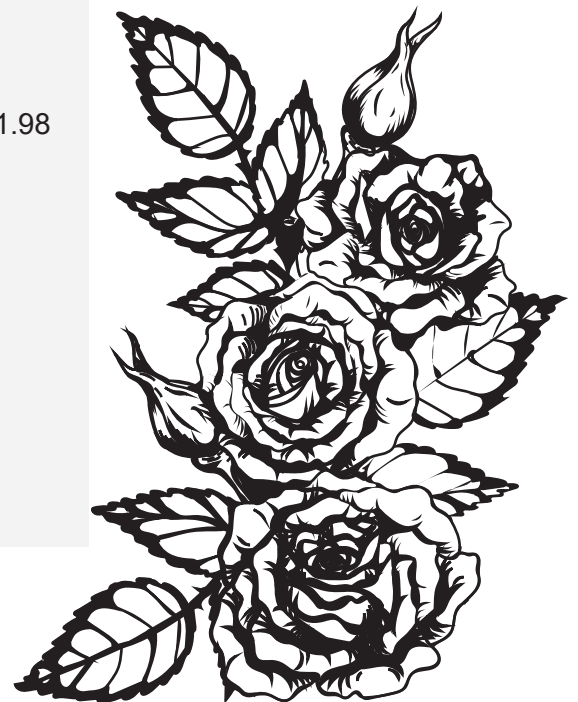
As of
(May 8, 2024)

Safety Corner

Ashtabula County Safety Council is looking for Board members and helpers.

Melissa Brown

(440) 576 - 6015



See you next month!