SHRM Ashtabula County

ACSHRM Newsletter

Nov. 2026
Vol. 16, No. 11



Mission
ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision
To be ***the*** source for Ashtabula County human resource management.

Purpose
Connect workforce leaders to people management strategies.

2026 ACSHRM Chapter Officers

President
Linda Nerad

President Elect/Chair of Programming
Open

Secretary
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer
Holly Mayernick

Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals
Linda Nerad

Diversity, Equity, and Inclusion
Open

Government Affairs
Open

Membership
Karen Fagnilli, SHRM-SCP

SHRM Certification
Michael Sass, SHRM-SCP

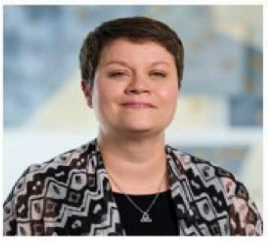
SHRM Foundation
Karen Fagnilli, SHRM-SCP

Workforce Readiness
Open

Ashtabula County SHRM Presents...

"HR LEGAL UPDATE"

Melissa Z. Kelly, JD, Partner,
Tucker Ellis, LLP, Cleveland, OH
Wednesday, November 11
11:45am-1:15pm
Convenient Virtual Meeting -
MEET WITH US ONLINE!



Webinar attendees will receive the zoom login information with the email/purchase confirmation.

Cost: $15 ACSHRM Members; $20 Non-Members

Melissa Kelly draws on her years of experience as a federal clerk to provide clients realistic and practical advice on a variety of legal issues, particularly in the areas of labor and employment, business litigation, and appellate matters.

Melissa regularly defends employers in a wide range of employment-related lawsuits. She has experience in FLSA collective actions and employment discrimination, wrongful discharge, and employee benefits cases She also assists companies with OSHA compliance and investigations and other federal agency proceedings. Melissa helps clients avoid litigation by advising them on numerous issues, including employment agreements, personnel handbooks and policies, severance agreements, and standard operating procedures.

Before joining Tucker Ellis, Melissa served as a judicial law clerk for Judge Peter W. Hall, Circuit Judge of the United States Court of Appeals for the Second Circuit and, later, for Magistrate Judge Nancy A. Vecchiarelli of the United States District Court for the Northern District of Ohio. She also served as a staff attorney and immigration staff attorney for the Second Circuit

This presentation will discuss what HR Leaders should be aware of as we wrap up 2026 and heading into 2027.
Compliance First, People-Focused.
This session has SHRM PDC and a GENERAL CREDIT from HRCI available.

Click Here to Register

Please Welcome New ACSHRM Members:
Beth Brown
Lucy Martinez
Caroline Welker

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!
Join us for the next ACSHRM Board Meeting, December 1 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 10/30/2026

Checking Account - $1,304.90
Certificate of Deposit - $3,391.40
Active Members - 19
Friends of ACSHRM - 1
Certified Members - 7

Contact Information

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Resources

HR Daily @ SHRM

ACSC ASHTABULA COUNTY SAFETY COUNCIL
PROVIDING COMMUNITY HEALTH, SAFETY & ENVIRONMENTAL AWARENESS

SAVE-THE-DATES

HR Legal Update - Presented by Melissa Z. Kelly, JD, Partner, Tucker Ellis LLP. VIRTUAL Meeting only. Wednesday, November 11, 11:45am - 1:15pm.

ACSHRM Year in Review /Networking Social Event from 5pm-7pm on Wednesday, December 9 @ Nights and Weekends, 1035 Bridge St., Ashtabula, OH.



Being part of the Board is a great opportunity to get more involved, share your ideas, help shape the future of our Chapter, and support the continued growth of our HR professional community.

The following Board positions will be open for 2027:

- President Elect/Chair of Programming
- Secretary
- Treasurer

The following Board of Directors/Core Leadership Areas for 2027:

- College Relations/Emerging Professionals
- Diversity, Equity, and Inclusion
- Government Affairs
- Membership
- SHRM Certification
- SHRM Foundation
- Workforce Readiness

We encourage you to consider getting involved! You do not need to have previous Board experience, just a willingness to participate, share your ideas, and help make a difference. If you are interested in learning more about any of these positions, please reach out to us.

Look at what is NEW > AskSHRM app. It is simple to download. Just click here > **Your SHRM Membership Just Got Smarter**
scan the appropriate QR code and install!

Get trusted HR answers in seconds. AskSHRM is your new AI-powered resource, delivering guidance grounded in SHRM research & expertise whenever you need it. Ask HR-specific questions and get reliable answers anytime, whether you're using the SHRM app or your desktop.

Please enjoy the following Podcast and articles from SHRM:

ICYMI: SHRM's President and CEO on One of My Favorite Episodes

Ask Johnny: Should I Be Worried About AI Taking My Job?

OSHA Urges Employers to Prepare for Opioid Overdoses at Work

Ashtabula County SHRM Presents . . .

ACSHRM Year in Review/Networking Social Event

When: ***Wednesday, December 9, 2026***
Where: Nights and Weekends
1035 Bridge Street
Ashtabula, Ohio 44004
Time: 5:00pm – 7:00pm
Cost: No Charge / Registration is appreciated

*Appetizers will be provided
*Beverages may be purchased at event

Please join us for an evening as we take a look back at all that ACSHRM has accomplished throughout the year!

This is a wonderful opportunity to meet and reconnect with members, both new and longtime, share experiences, and enjoy networking with your fellow HR professionals.

We look forward to celebrating another great year with you! We hope to see you there!

Click Here to Register