SHRM Ashtabula County

ACSHRM Newsletter

October 2026
Vol. 16, No. 10



Mission
ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision
To be ***the*** source for Ashtabula County human resource management.

Purpose
Connect workforce leaders to people management strategies.

2026 ACSHRM Chapter Officers

President
Linda Nerad

President Elect/Chair of Programming
Open

Secretary
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer
Holly Mayernick

Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals
Linda Nerad

Diversity, Equity, and Inclusion
Open

Government Affairs
Open

Membership
Karen Fagnilli, SHRM-SCP

SHRM Certification
Michael Sass, SHRM-SCP

SHRM Foundation
Karen Fagnilli, SHRM-SCP

Workforce Readiness
Open

Board Member At-Large
Carl F. Muller, J.D.

Ashtabula County SHRM Presents...

"BUILDING RECOVERY FRIENDLY WORKPLACES"

Presented by Bridget Sherman
Director of Youth and Recovery Services

ASHTABULA COUNTY
MH Mental Health
RS Recovery Services

WEDNESDAY, OCTOBER 7, 2026

Where: Ashtabula Public Library, 4335 Park Avenue, Ashtabula, Ohio
Time: 11:45 am with presentation beginning at 12:00pm – 1:00pm
Cost: $15.00 member/$20.00 non-member

This is a Hybrid EVENT. Webinar attendees will receive the zoom login information with the email/purchase confirmation.

Bridget Sherman
Mrs. Sherman is a graduate of Youngstown State University with a Bachelor of Arts degree in Psychology with minor studies in Music and Biology. She holds a Master of Arts Degree in Forensic Psychology from John Jay College of Criminal Justice, part of the City Universities of New York. Mrs. Sherman began her career in social services in 2000, at Ashtabula County Children Services where she worked as both an intake and ongoing case worker, as well as placement liaison, working with providers and children in residential treatment, therapeutic foster care, and group home settings. In January of 2015, Mrs. Sherman began working at the Ashtabula County Mental Health and Recovery Services Board, where she currently serves as the Director of Youth and Recovery Services.

Why Attend...

The presentation will provide participants with the information about the Ohio Recovery Friendly Workplace Initiative, the benefits to employers and employees, and how to apply for the designation. Participants will learn what the Recovery Friendly Workplace designation is, how to assess their own workplace readiness for the designation based on the 9 criteria, and how to apply for the designation.

Click Here to Register

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!
Join us for the next ACSHRM Board Meeting, October 6 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 9/21/2026

Checking Account - $1,139.90
Certificate of Deposit - $3,360.68
Active Members - 19
Friends of ACSHRM - 1
Certified Members - 7

Contact Information

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Linda Nerad, President - 440.813.9426

Resources

HR Daily @ SHRM

SAVE-THE-DATES

BUILDING RECOVERY FRIENDLY WORKPLACES - Presented by Bridget Sherman from 11:45am-1:15pm on Wednesday, October 7 @ Ashtabula County District Library, Ashtabula, OH. **Hybrid Meeting w/ virtual option.**

HR Legal Update - Presented by Melissa Z. Kelly, JD, Partner, Tucker Ellis LLP. VIRTUAL Meeting only. Wednesday, November 11, 11:45am - 1:15pm.

From the desk of ACSHRM President - Linda Nerad



Do you know someone—or perhaps a co-worker—who handles an HR function and could use additional support, resources, or opportunities to learn and grow?

We can help!

Join our local SHRM Chapter and SHRM and gain access to the resources, education, tools, and professional networking you need to succeed in today's HR world.

Whether you're new to HR or have years of experience, **SHRM can help you connect, learn, and grow.**

Join us and see what SHRM can do for you!

Hot Topic Article Links Below!
HR Checklist: Are Your Company Values Actually Working?

The Business Case for Generosity — and the Surprising Results

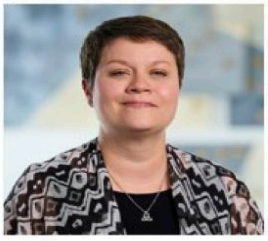
Ask Johnny: How Much Grace Should You Give a Struggling Employee?

DOL Clarifies When Travel During Meal Periods Is Not Compensable

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Plan to attend the annual - "HR LEGAL UPDATE"

Melissa Z. Kelly, JD, Partner, Tucker Ellis, LLP, Cleveland, OH
Wednesday, November 11, 11:45am-1:15pm
Convenient Virtual Meeting - MEET WITH US ONLINE!



Webinar attendees will receive the zoom login information with the email/purchase confirmation.

Cost: $15 ACSHRM Members; $20 Non-Members

Melissa Kelly draws on her years of experience as a federal clerk to provide clients realistic and practical advice on a variety of legal issues, particularly in the areas of labor and employment, business litigation, and appellate matters.

Melissa regularly defends employers in a wide range of employment-related lawsuits. She has experience in FLSA collective actions and employment discrimination, wrongful discharge, and employee benefits cases She also assists companies with OSHA compliance and investigations and other federal agency proceedings. Melissa helps clients avoid litigation by advising them on numerous issues, including employment agreements, personnel handbooks and policies, severance agreements, and standard operating procedures.

Before joining Tucker Ellis, Melissa served as a judicial law clerk for Judge Peter W. Hall, Circuit Judge of the United States Court of Appeals for the Second Circuit and, later, for Magistrate Judge Nancy A. Vecchiarelli of the United States District Court for the Northern District of Ohio. She also served as a staff attorney and immigration staff attorney for the Second Circuit

This presentation will discuss what HR Leaders should be aware of as we wrap up 2026 and heading into 2027.
Compliance First, People-Focused.
This session will be submitted for SHRM PDC and GENERAL CREDIT from HRCI.