



Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision

To be **the** source for Ashtabula County human resource management.

Purpose

Connect workforce leaders to people management strategies.

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Session 6/6 | July 2nd, 2026



TAMRA MOROSKI

The Transformation
of HR: Leading Human
Work in the Age of AI



**SIX DEGREES
OF INSIGHT**

— WEBINAR SERIES WITH LOCAL SHRM CHAPTERS —

AKRON · ASHTABULA · LAKE GEauga
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Session Description: As AI accelerates productivity, a quieter shift is happening inside the workforce. Employees are questioning their relevance, their value, and even their identity. Burnout is rising, focus is fractured, and many leaders are sensing a deeper crisis of meaning beneath the metrics.

This moment is not simply technological. It's transformational. AI is acting as a mirror, forcing individuals and organizations to confront what work is for, who we are without our output, and what kind of future we are designing. In this session, Tamra Moroski reframes the role of HR from managing resources to stewarding human transformation. Drawing on research in intrinsic motivation, psychological safety, and flow states, she explores how alignment, autonomy, and purpose directly influence performance and retention.

Learning Objectives:

- Reposition AI as a system optimizer rather than a speed amplifier
- Design for sustainable performance instead of chronic burnout
- Introduce regenerative work models that build innovation, resilience, and meaning
- Equip leaders with nervous system literacy as a modern leadership competency

Speaker Bio: Tamra Moroski is a transformation strategist and AI revenue leader helping organizations stay human in the age of artificial intelligence. With over 15 years navigating change across marketing and tech, she blends business strategy, mindfulness, and intentional AI frameworks to help leaders preserve agency, prevent burnout, and design a future where technology amplifies — not replaces — human potential.

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!

Join us for the next ACSHRM Board Meeting, August 4 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 6/26/2026

Checking Account - \$1,373.61
Certificate of Deposit - \$3,340.03
Active Members - 25
Friends of ACSHRM - 1
Certified Members - 10

Contact Information

Ashtabula County SHRM #325
P.O. Box 1701
Ashtabula, OH 44004-1701

acshrminfo@gmail.com
acshrm.org



Linda Nerad, President - 440.813.9426

Resources

HR Daily @ SHRM



SAVE-THE-DATES

SHRM Chapters Collaborative Webinar Series - "Six Degrees of Insight"

**July 2, 2026, Noon to 1:15pm
\$15 members/\$20 non-members.**

NEO SHRM Members Only Event - Night out with the CLE Guardians!

**Tuesday Evening, August 4.
Further details to follow.**

**Ashtabula SHRM "Book Club Social" August Event.
Further details to follow.**

Check out the details for the "I Wine Because They Whine" Collaborative Event on Page 3 upcoming in September.

**From the desk
of ACSHRM
President -
Linda Nerad**



Don't forget to register for our last webinar on Thursday, July 2, 2026 titled "The Transformation of HR: Leading Human Work in the Age of AI," presented by Tamra Moroski.

Enjoy a night out and watch the Guardians on Tuesday, August 4, versus the Mets. Seats are in the lower level, Section 170 for \$23 each (does not include any service fees from the Guardians) for Chapter Members only. Tickets are limited. Please watch for how to purchase tickets for this event!

Watch for information on our August "Book Club Social" Event.

SHRM has launched the Center for Inclusion & Diversity (CID). Please take a moment to check it out.

I have listed below articles and a podcast that provides up to date information for all those who perform an HR function.

DHS Updates Title VI Regulations on Discrimination

Healthcare Costs Are Unsustainable. Employers Need to Think Differently

Why Role Clarity Belongs at the Heart of Performance Management

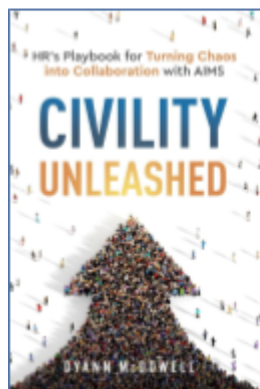
HR's Fastest-Growing Skills Reflect AI's Workplace Impact

After Layoffs, Is Higher Pay for Remaining Staff the Right Retention Tool?

Podcast

The Five-Part Playbook for Lasting Employee Retention

Click on the book icons below to learn about the literary offerings from our most recent Organizational and People-focused Thought Leader Speakers -



Civility isn't optional—it's the foundation of thriving workplaces.

When incivility shows up, it doesn't stay small. It becomes turnover, disengagement, conflict, complaints, and leaders who feel like they're constantly putting out fires.

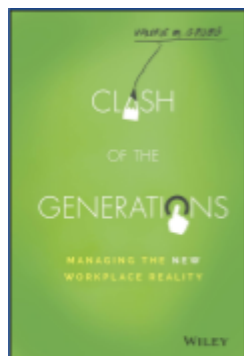
In *Civility Unleashed*, HR leader and Culture Architect **Dyann McDowell** shares a proven system for restoring trust, respect, and accountability at work. With nearly three decades of experience, she has helped organizations across the country turn chaos into collaboration—especially in municipalities, public sector teams, fire departments, and service organizations.

Inside, you'll discover:

- **The AIMS Framework™** (Assess, Implement, Mobilize, Spark): a step-by-step process for diagnosing and transforming culture
- **The Civility OS™** (Ask, Support, Implement, Enforce): a practical operating system for embedding civility into daily leadership practices
- **Real-world case studies** from organizations that rebuilt trust and reset expectations
- **Customizable templates and tools** to help leaders measure progress, strengthen accountability, and sustain change

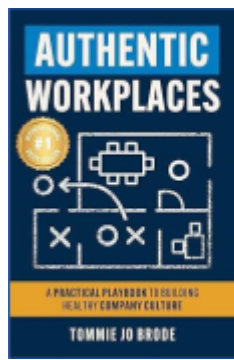
This book gives HR and leaders a roadmap to measurable culture change—from identifying toxic behaviors to building workplaces where people feel **seen, valued, and safe**.

Pair this book with the *Civility Unleashed Workbook* for hands-on exercises, surveys, and implementation tools that turn ideas into action.



Clash of the Generations: Managing the New Workplace Reality by Valerie M. Grubb is a management guide for leaders navigating multi-generational workforces, addressing challenges from differing work ethics and life balance expectations to career goals. The book provides strategies, case studies, and insights for managers to effectively lead Baby Boomers, Gen X, Millennials, and Gen Z by focusing on individual needs, fostering inclusion, and moving beyond stereotypes to build a cohesive, high-performing team.

SHRM EXCEL 2024



Authentic Workplaces: A Practical Playbook to Building Healthy Company Culture by Tommie Jo Brode. After twenty-seven years as an attorney, Tommie Jo Brode discovered a troubling truth: every "victory" in court represented a failure in the workplace. In *Authentic Workplaces*, she shares her transformation from winning expensive legal cases to helping organizations prevent them entirely.



2026 – September 09 - Wine & Whine

Please join us for a lighthearted, laughter-filled after-work escape designed for us HR professionals to connect, share, and support one another. This interactive evening will feature rotating table conversations using *SHRM Conversation* cards, each with a statement and thought-provoking questions centered around key HR topics like Policy, Culture, Engagement, Benefits, Recruitment, etc. You'll move from table to table, starting conversations, networking, and tackling real-world questions or challenges you bring with you. Whether it's HR headaches or big wins, this is your time to unwind, unfiltered.

This is a joint chapter event hosted by Lake/Geauga Area and Ashtabula Chapters of SHRM and sponsored by Gallagher.

What: Wine & Whine

When: Wednesday, September 09, 2026 @ 5:00 pm to 7:00 pm

Where: Grand River Cellars 5750 S. Madison Rd, Madison, OH 44057

Enjoy: Delicious wine & small bites. Round table conversations with engaging topics in a speed dating-style format. Real-time discussion and idea sharing. A safe space for HR horror stories. Networking, laughs, and zero judgment. **Whine a little, laugh a lot. You've earned it!**

Cost: **Member** Price \$10.00; **Non-Member** \$15.00; A portion of the event's proceeds and basket raffle will benefit the SHRM Foundation.

