



Mission
ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision
To be *the* source for Ashtabula County human resource management.

Purpose
Connect workforce leaders to people management strategies.

2025 ACSHRM Chapter Officers

President
Linda Nerad

President Elect/Chair of Programming
Open

Secretary
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer
Holly Mayernick

Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals
Linda Nerad

Diversity, Equity, and Inclusion
Open

Government Affairs
Open

Membership
Karen Fagnilli, SHRM-SCP

SHRM Certification
Michael Sass, SHRM-SCP

SHRM Foundation
Karen Fagnilli, SHRM-SCP

Workforce Readiness
Open

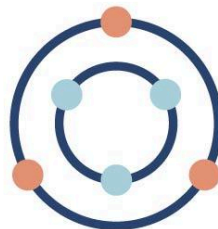
Board Member At-Large
Carl F. Muller, J.D.

Session 3/6 | April 2, 2026



JAMIE LEWIS-CLARK

Elevate Your Influence:
A Neuroscientific
Approach to Persuasive
Communication



**SIX DEGREES
OF INSIGHT**

– WEBINAR SERIES WITH LOCAL SHRM CHAPTERS –
AKRON · ASHTABULA · LAKE GEauga
MEDINA · PORTAGE · WESTERN RESERVE

FOR MORE INFORMATION
PortageCounty.SHRM.org

[Click Here to Register](#)

See Page 3 for an exciting, informative Leadership in-person local event on April 22, 2026. You will not want to miss this! **THERE IS NO CHARGE TO ATTEND THE EVENT BUT YOUR RSVP IS APPRECIATED!!**

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!
Join us for the next ACSHRM Board Meeting, Apr. 7 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 3/23/2026

Checking Account - \$1,617.81
Certificate of Deposit - \$3,309.83
Active Members - 29
Friends of ACSHRM - 3
Certified Members - 9

Contact Information

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Ashtabula, OH 44004-1701

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acshrm.org



Linda Nerad, President - 440.813.9426

Resources

HR Daily @ SHRM



SAVE-THE-DATES

SHRM Chapters Collaborative Webinar Series - "Six Degrees of Insight"
First Thursday, March - July, 2026
\$15 members/\$20 non-members for each session

Local Organizations Collaborative "We Know What To Do, But We Do Not Do It" - Tommie Jo Brode
Wednesday, April 22, 2026
4pm, Dark Room Brewing, Geneva



From the desk of ACSHRM President - Linda Nerad



Ashtabula County SHRM is excited to participate in two upcoming community events: the Ashtabula County Chamber of Commerce Business-to-Business Showcase on March 26, 2026, and the Ashtabula County Safety Council Business Expo on April 9, 2026.

We look forward to connecting with local professionals and sharing how SHRM, along with our chapter, supports individuals who perform HR functions. From valuable resources to meaningful networking opportunities, we are proud to help strengthen our workforce and business community.

In the meantime, we invite you to explore the following articles and podcasts. They offer practical insights and helpful information to support you in your HR role.

[Starbucks' Secrets for Building Culture Through Everyday Rituals](#)

[Stay Interviews Provide Timely Insights for Leaders](#)

[Future Focus: After-Hours Work, Hot Jobs, and Mind-Reading AI](#)

Looking ahead to May's Webinar - [Register Now](#)

Session 4/6 | May 7, 2026

DYANN MCDOWELL

Civility Unleashed:
Turning Chaos into
Collaboration



SIX DEGREES OF INSIGHT

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AKRON - ASHTABULA - LAKE GEAUGA
MEDINA - PORTAGE - WESTERN RESERVE

FOR MORE INFORMATION
ACSHRM.org

WAIT... ANOTHER APRIL EVENT!! - YES! READ ON... YOUR CHAPTER IS EXCITED TO ANNOUNCE THE FOLLOWING IMPORTANT LEADERSHIP EVENT -



Ashtabula, Lake/Geauga County Organizations Present

Focus on Business Owners and Organization Leaders:

“We Know What To Do, But We Do Not Do It”

Wednesday, April 22, 2026



Where: Dark Room Brewing Company

32 Broadway

Geneva, Ohio 44041

Time: 4:00pm – Networking

4:45pm – Presentation

No Charge / Registration is appreciated

* Appetizers and Desserts will be provided

* Beverages may be purchased at event

Tommie Jo Brode

President, Venice Solutions Group, LLC. Risk coach. Communicator. Expert process streamliner. Risk management, worker's compensation, occupational health advisor. Human Resources, ADA, FMLA, workers compensation. Preventing problems for employers—powered by years of experience as an employment attorney and Director of Risk. Providing help to corporations, small businesses, public employers, and non-profits.

Tommie Jo Brode is also an author of *Authentic Workplaces; A Practical Playbook to Healthy Company Culture*.

Why Attend...

Take a look at how your organization really measures up: Human problems and culture disruption in the workplace escalate due to poor communication, inconsistent leadership and gaps in written policy and day-to-day practice. Most managers/leaders know what to do and how, but take the convenient route instead.

Register Online: <https://acshrm.ohioshrm.org>