



Mission
ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision
To be *the* source for Ashtabula County human resource management.

Purpose
Connect workforce leaders to people management strategies.

2025 ACSHRM Chapter Officers

- President
Linda Nerad
- President Elect/Chair of Programming
Open
- Secretary
Georgia Farris Romanko, SHRM-CP, PHR
- Treasurer
Holly Mayernick
- Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

- College Relations/Emerging Professionals
Linda Nerad
- Diversity, Equity, and Inclusion
Open
- Government Affairs
Open
- Membership
Karen Fagnilli, SHRM-SCP
- SHRM Certification
Michael Sass, SHRM-SCP
- SHRM Foundation
Karen Fagnilli, SHRM-SCP
- Workforce Readiness
Open
- Board Member At-Large
Carl F. Muller, J.D.

Session 2/6 | March 5, 2026



SUMMER JELINEK

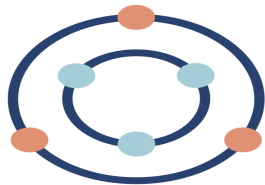
How to Make Difficult People Disappear... Without Going to Jail



SIX DEGREES OF INSIGHT
- WEBINAR SERIES WITH LOCAL SHRM CHAPTERS -
AKRON · ASHTABULA · LAKE GEAUGA
MEDINA · PORTAGE · WESTERN RESERVE

FOR MORE INFORMATION
AkronSHRM.org

[Click Here to Register](#)



SIX DEGREES OF INSIGHT
- WEBINAR SERIES WITH LOCAL SHRM CHAPTERS -
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MEDINA · PORTAGE · WESTERN RESERVE

We're excited to bring you *Six Degrees of Insight*, a collaboration between six local SHRM chapters designed to expand your HR knowledge & community.

STARTING 02.05 2026

Our series of six sessions kicks off on February 5th, 2026 with the incredible Val Grubb! Each session is held on the first Thursday from February - July 2026, running from 12pm - 1:15pm EST.

Upon purchase, you will receive an email with a Zoom link.

Purchase before 2/4/26, you'll get all six sessions for the price of five!

FOR MORE INFORMATION
AkronSHRM.org

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!
Join us for the next ACSHRM Board Meeting, Apr. 7 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 2/09/2026

Checking Account - \$1,589.06
Certificate of Deposit - \$3,309.83
Active Members - 30
Friends of ACSHRM - 3
Certified Members - 7

Contact Information

Ashtabula County SHRM #325
P.O. Box 1701
Ashtabula, OH 44004-1701

acshrminfo@gmail.com
acshrm.org



Linda Nerad, President - 440.813.9426

Resources

[HR Daily @ SHRM](#)



SAVE-THE-DATES

SHRM Chapters Collaborative Webinar Series - “Six Degrees of Insight”
First Thursday, March - July, 2026
\$15 members/\$20 non-members for each session

Local Organizations Collaborative “We Know What To Do, But We Do Not Do It” - Tommie Jo Brode
Wednesday, April 22, 2026
4pm, Dark Room Brewing, Geneva



From the desk of ACSHRM President - Linda Nerad



Hello Everyone,

Six Degrees of Insight kicked off on Thursday, February 5, 2026. If you missed the first webinar, I encourage you to register for the upcoming March 5, 2026 webinar “How to Make Difficult People Disappear... Without Going to Jail” and April’s webinar with Dyann McDowell presenting “Civility Unleashed: Turning Chaos into Collaboration.”

Please check out these webinars and articles:

[Job Hugging' and the Growing Talent Bottleneck Inside Organizations](#)

[Vast Majority of Employees Are Now Relying on Side Work](#)

[Why Personalized L&D Matters for Retention](#)

[How HR Can Be Cultural Stewards — and Why It Matters in 2026](#)

[What Most Companies Get Wrong About Performance Management](#)

Looking ahead to April’s Webinar - [Register Now](#)

Session 4/6 | May 7, 2026

DYANN MCDOWELL

Civility Unleashed:
Turning Chaos into
Collaboration



FOR MORE INFORMATION
ACSHRM.org

WAIT. . . ANOTHER APRIL EVENT!! - YES! READ ON. . . YOUR CHAPTER IS EXCITED TO ANNOUNCE THE FOLLOWING IMPORTANT LEADERSHIP EVENT -



Ashtabula, Lake/Geauga County Organizations Present

Focus on Business Owners and Organization Leaders:

“We Know What To Do, But We Do Not Do It”

Wednesday, April 22, 2026



Where: Dark Room Brewing Company

32 Broadway

Geneva, Ohio 44041

Time: 4:00pm – Networking

4:45pm – Presentation

No Charge / Registration is appreciated

* Appetizers and Desserts will be provided

* Beverages may be purchased at event

Tommie Jo Brode

President, Venice Solutions Group, LLC. Risk coach. Communicator. Expert process streamliner. Risk management, worker's compensation, occupational health advisor. Human Resources, ADA, FMLA, workers compensation. Preventing problems for employers—powered by years of experience as an employment attorney and Director of Risk. Providing help to corporations, small businesses, public employers, and non-profits.

Tommie Jo Brode is also an author of *Authentic Workplaces; A Practical Playbook to Healthy Company Culture*.

Why Attend...

Take a look at how your organization really measures up: Human problems and culture disruption in the workplace escalate due to poor communication, inconsistent leadership and gaps in written policy and day-to-day practice. Most managers/leaders know what to do and how, but take the convenient route instead.

Register Online: <https://acshrm.ohioshrm.org>