



## Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

## Vision

To be **the** source for Ashtabula County human resource management.

## Purpose

Connect workforce leaders to people management strategies.

## 2025 ACSHRM Chapter Officers

President  
Linda Nerad

President Elect/Chair of Programming  
Open

Secretary  
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer  
Holly Mayernick

Past President  
Karen Fagnilli, SHRM-SCP

## Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals  
Linda Nerad

Diversity, Equity, and Inclusion  
Open

Government Affairs  
Open

Membership  
Karen Fagnilli, SHRM-SCP

SHRM Certification  
Michael Sass, SHRM-SCP

SHRM Foundation  
Karen Fagnilli, SHRM-SCP

Workforce Readiness  
Open

Board Member At-Large  
Carl F. Muller, J.D.

**Wednesday, January 28, 2026 (VIRTUAL ONLY)**

***"Review and vote on the Chapter's By-laws, board member nominations and 2025 wrap-up."***

**When:** Wednesday, January 28, 2026

**Where:** Virtual Meeting

**Time:** Noon – 1:00pm

**Cost:** None (No need to register, Zoom link below)

**Click on the link below to join the Zoom meeting on January 28 -**

**<https://us06web.zoom.us/j/87488644538?pwd=t1BoGJKaQbbmdPWB5leI9NqzYTKj51.1>**

## Ashtabula County SHRM Presents: **Six Degrees of Insight Webinar Series**

**\$15/Member - \$20/Non-members**

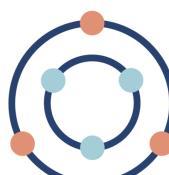
**Register before 2/4/2026 and get all six sessions for the price of five!**

**Session 1/6 | February 5, 2026**



**VAL GRUBB**

Strategic Leadership  
in Action: Building the  
Workforce of the Future



**SIX DEGREES  
OF INSIGHT**

– WEBINAR SERIES WITH LOCAL SHRM CHAPTERS –  
AKRON • ASHTABULA • LAKE GEauga  
MEDINA • PORTAGE • WESTERN RESERVE

**FOR MORE INFORMATION  
ACSHRM.org**

**[Click Here](#)**

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!

Join us for the next ACSHRM Board Meeting, Feb. 3 @ 8:00 am, rsvp to receive zoom link @ [acshrminfo@gmail.com](mailto:acshrminfo@gmail.com).

## Chapter Statistics - A/O 1/11/2026

Checking Account - \$860.10  
Certificate of Deposit - \$3,254.49  
Active Members - 30  
Friends of ACSHRM -3  
Certified Members - 7

## Contact Information

Ashtabula County SHRM #325  
P.O. Box 1701  
Ashtabula, OH 44004-1701  
[acshrminfo@gmail.com](mailto:acshrminfo@gmail.com)  
[acshrm.org](http://acshrm.org)



Linda Nerad, President - 440.813.9426

## Resources

[HR Daily @ SHRM](#)



## SAVE-THE-DATES

**Chapter Collaborative Webinar Series - "Six Degrees of Insight"**  
**First Thursday Feb. - Jul., 2026**  
**Register before 2/4/2026 and get all six sessions for the price of five!**

**SHRM EXCEL 2024**

**From the desk of ACSHRM President - Linda Nerad**



**Happy New Year to everyone!**

**Our December meeting with Michael Sass and his presentation on Mentorship was both informative and inspiring—exactly what we need as we head into 2026!**

**I'm truly excited about the webinar series launching in February. These "lunch and learn" sessions are a fantastic opportunity to strengthen your HR skills while supporting the continued growth of our Chapter. Your ACSHRM Chapter is the host for the first session on Strategic Leadership presented by Val Grub.**

**The other topics in the series are -**

- **March 5 | Summer Jelinek | How to Make Difficult People Disappear...Without Going to Jail | Sponsored by Medina SHRM**
- **April 2 | Tamra Morowski | AI in HR | Sponsored by LGA SHRM**
- **May 7 | Dyann McDowell | Civility in the Workplace | Sponsored by Portage County SHRM**
- **June 4 | Michael Karst K|W|W | Immigration | Sponsored by Akron Area SHRM**
- **July 2 | Jamie Lewis-Smith | Empowering Leadership | Sponsored by Western Reserve SHRM**

**We are looking for members who are interested in getting more involved by filling the following Core Leadership Areas:**

**Diversity, Equity and Inclusion  
Government Affairs  
Workforce Readiness**

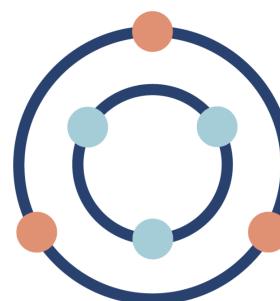
**If you are interested in any of these positions, please contact Linda or Karen.**

**Please take a moment to check out these articles and webinars:**

[New Year, New Employment Laws — What Takes Effect in January 2026](#)

[Self-Care for HR Pros](#)

[Health Care Cost Anxiety Hits Record Levels Heading into the New Year](#)



## SIX DEGREES OF INSIGHT

— WEBINAR SERIES WITH LOCAL SHRM CHAPTERS —

AKRON · ASHTABULA · LAKE GEAUGA  
MEDINA · PORTAGE · WESTERN RESERVE

We're excited to bring you *Six Degrees of Insight*, a collaboration between six local SHRM chapters designed to expand your HR knowledge & community.

**STARTING  
02.05  
2026**

Our series of six sessions kicks off on February 5th, 2026 with the incredible Val Grubb! Each session is held on the first Thursday from February - July 2026, running from 12pm - 1:15pm EST.

Upon purchase, you will receive an email with a Zoom link.

**Purchase before 2/4/26, you'll get all six sessions for the price of five!**

**FOR MORE INFORMATION**  
[AkronSHRM.org](http://AkronSHRM.org)