



## Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

## Vision

To be **the** source for Ashtabula County human resource management.

## Purpose

Connect workforce leaders to people management strategies.

## 2025 ACSHRM Chapter Officers

President  
Linda Nerad

President Elect/Chair of Programming  
Open

Secretary  
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer  
Holly Mayernick

Past President  
Karen Fagnilli, SHRM-SCP

## Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals  
Linda Nerad

Diversity, Equity, and Inclusion  
Open

Government Affairs  
Penny Neubauer

Membership  
Karen Fagnilli, SHRM-SCP

SHRM Certification  
Michael Sass, SHRM-SCP

SHRM Foundation  
Karen Fagnilli, SHRM-SCP

Workforce Readiness  
Open

Board Member At-Large  
Carl F. Muller, J.D.

## December 17, 2025 - Chapter Meeting (HYBRID)

Ashtabula County SHRM Presents ...

## "Mentoring"

*When: Wednesday, December 17, 2025*

*Where: Ashtabula Public Library, Foundations Meeting Room, 4335 Park Avenue, Ashtabula, Ohio*

*Time: 11:45am – 1:00pm*

*Cost: \$15 ACSHRM Member / \$20 Non-Members*

*What: Mike will discuss mentoring best practices and the measurable benefits that come from being a Human Resources Mentor. Enjoy this presentation in-person or virtually. If attending virtually, you will receive your ZOOM login information with your purchase confirmation.*

### Presenter

Michael Sass, SHRM-SCP



**Mike currently serves as ACSHRM Certification Chair and was a former ACSHRM Board President. He recently retired from Lukjan Metal Products Inc. as their HR Director. His career encompassed working in the medical services and manufacturing sectors as a senior-level Human Resources professional. Mike had been an adjunct faculty member at Kent State University instructing Human Resources and Business Management Courses.**

***This meeting will also serve as our Annual Meeting, please make sure to join us promptly at 11:45am to be informed on our Chapter's 2025 accomplishments and initiatives for 2026! Nominations from the floor will be accepted for open positions on the board. Want to know more?, contact Linda Nerad.***

**[REGISTER HERE](#)**

Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!

Join us for the next ACSHRM Board Meeting, Feb. 3 @ 8:00 am, rsvp to receive zoom link @ [acshrminfo@gmail.com](mailto:acshrminfo@gmail.com).

### Chapter Statistics - A/O 12/02/2025

Checking Account - \$860.10  
Certificate of Deposit - \$3,254.49  
Active Members - 32  
Friends of ACSHRM - 3  
Certified Members - 7

### Contact Information

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P.O. Box 1701  
Ashtabula, OH 44004-1701

[acshrminfo@gmail.com](mailto:acshrminfo@gmail.com)  
[acshrm.org](http://acshrm.org)



Linda Nerad, President - 440.813.9426

### Resources

HR Daily @ SHRM



## SAVE-THE-DATES

Chapter Collaborative Webinar  
Series - *"Six Degrees of Insight"*  
First Thursday in Feb. - July, 2026  
*More info to come!*

From the desk  
of ACSHRM  
President -  
Linda Nerad



We are excited to announce a joint chapter webinar series called *"Six Degrees of Insight."* The SHRM Chapters from Akron, Ashtabula, Lake/Geauga, Medina, Portage, Medina and Western Reserve will be bringing to our members webinars from February through July on the following topics:

February 5, 2026	Generations in the Workplace
March 5, 2026	Employee Engagement/Customer Service
April 2, 2026	AI in HR
May 7, 2026	Civility
June 4, 2026	Immigration
July 2, 2026	Empowering Leadership

Please watch for more information on these informative and engaging webinars!

Here are a few webinars and Podcasts:

**Skills First: How to Stand Out Without a Degree**

**In a PIP Panic? How to Turn a 'Death Sentence' into Your Biggest Opportunity**

**Ask HR: Do I Need to Tell My Employer About a Side Gig?**

We would like to wish you a Wonderful Holiday and a Happy and Healthy New Year! *Linda*

SHRM  
EXCEL  
2024

