



Mission

ACSHRM provides resources and support for workforce leaders to maximize their organization's human capital.

Vision

To be **the** source for Ashtabula County human resource management.

Purpose

Connect workforce leaders to people management strategies.

2025 ACSHRM Chapter Officers

President
Linda Nerad

President Elect/Chair of Programming
Open

Secretary
Georgia Farris Romanko, SHRM-CP, PHR

Treasurer
Holly Mayernick

Past President
Karen Fagnilli, SHRM-SCP

Board of Directors/Core Leadership Areas

College Relations/Emerging Professionals
Linda Nerad

Diversity, Equity, and Inclusion
Open

Government Affairs
Penny Neubauer

Membership
Karen Fagnilli, SHRM-SCP

SHRM Certification
Michael Sass, SHRM-SCP

SHRM Foundation
Karen Fagnilli, SHRM-SCP

Workforce Readiness
Open

Board Member At-Large
Carl F. Muller, J.D.



**Carl F. Muller, Partner, &
Melissa Z. Kelly, Partner,**
Tucker Ellis, LLP, Cleveland, OH
Wednesday, November 12, 2025
11:45am – 1:00pm
Geneva Public Library
860 Sherman Street, Geneva, OH

Ashtabula County SHRM Presents....

HR LEGAL UPDATES

The HR legal landscape is evolving rapidly, with significant updates expected in 2025. Learn from our trusted presenters about what has changed and what to watch for in the coming months that may affect labor laws.

Wednesday, November 12, 2025 -11:45am -1:00pm

Cost: Member Price \$15.00; Non-Member \$20.00

IN PERSON: Geneva Public Library, 860 Sherman Street, Geneva

OR VIRTUALLY: via Zoom.

[REGISTER HERE](#)



Our chapter is currently seeking volunteer ACSHRM members to fill open board positions — this is a great opportunity to grow professionally and give back to the HR community!

Join us for the next ACSHRM Board Meeting, Dec. 2 @ 8:00 am, rsvp to receive zoom link @ acshrminfo@gmail.com.

Chapter Statistics - A/O 11/03/2025

Checking Account - \$860.10
Certificate of Deposit - \$3,254.49
Active Members - 30
Friends of ACSHRM - 3
Certified Members - 7

Contact Information

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P.O. Box 1701
Ashtabula, OH 44004-1701

acshrminfo@gmail.com
acshrm.org



Linda Nerad, President - 440.813.9426

Resources

HR Daily @ SHRM



SAVE-THE-DATE

Wed., Dec. 17, 2025, 11:45am - 1pm
MENTORING - Hybrid Mtg
Michael Sass, SHRMP-SCP
Annual Chapter Update
Ashtabula Co. District Library, Ashtabula

SHRM EXCEL 2024

From the desk
of ACSHRM
President -
Linda Nerad



Please watch for the upcoming joint chapter programming called the Six Degrees of Insight Webinar Series coming in February of 2026!

Here are some upcoming webinars and articles for November:

[Untapped Talent: Leveraging Older Workers for Business Growth](#) - November 19, 2025 1:00 EDT

[Effective Recruiting Strategies for Today's Talent Market](#) - Nov. 5, 2025 1:00 PM ET

[Solving the Caregiving Gap](#) - November 12, 2025 1:00 PM ET

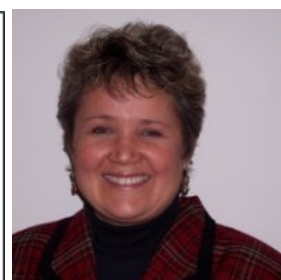
[Why Employees Don't Trust HR](#)

[From Barriers to Breakthroughs: Inclusive Culture Presentation](#)

"In hard times, urging people to stay positive doesn't boost their resilience. It denies their reality. People in pain don't need good vibes only. They need a hand to stay steady through all the vibrations. Strength doesn't come from forced smiles. It comes from feeling supported."

— Adam Grant

The Lisa A. Shank SHRM CERTIFICATION Preparation Scholarship



Lisa, the most tenured member of Ashtabula County SHRM as a Dual Member of SHRM, was a diligent Human Resources professional, respecting and doing right by those she worked with and for. As a huge advocate of the Chapter and its Mission, she was innovative, strategic and excelled at elevating the HR profession.

Lisa had held many leadership positions within the Chapter including Chapter President. Upon retirement in 2022, from Lake City Plating in Ashtabula, Lisa, accepted the opportunity to serve as the 2023 Director of Membership for ACSHRM.

Following Lisa's untimely passing in February, 2023, ACSHRM initiated this Scholarship. An Annual Scholarship of \$1000 towards SHRM Certification Preparation will be awarded at our Dec 17, 2025, Annual Meeting. Applications will be available for completion through November 15, 2025.

To submit an application, please visit the ACSHRM website and scroll down to the Lisa A. Shank SHRM Certification Preparation Scholarship section.

<https://acshrm.ohioshrm.org/index2.cfm>