


SHRM NEWSLETTER

<p>2024 Officers President & SHRM foundation Karen Fagnilli, SHRM-SCP President Elect Linda Nerad VP MEMBERSHIP Karen Fagnilli, SHRM-SCP SECRETARY Linda Nerad Treasurer Holly Mayernick ACTIVE MEMBERS 32 3 Friends of ACSHRM National SHRM Members 100% Director of Memberships Jessica Brundage Certified Members 8 (25%)</p>	<p>BOARD MEMBERS/ CLA CHAIRS College Relations (Vacant) Certifications Michael Sass Workforce Readiness Holly Mayernick Government Affairs Penny Neubauer Director of Marketing Jennifer Poland DE & I Georgia Farris Romanko Board Member At Large Carl Muller</p>
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P.O. Box 1701
 Ashtabula, OH
 44005-1701



ACSHRM Mission
 Support local human resource professional development through education, collaboration, and networking.

ACSHRM Vision
 To be a recognized advocate for the human resource profession fully aligned in current people management practices.

President



Karen Fagnilli

karen@thelakehouseinn.com
<https://www.linkedin.com/in/karen-fagnilli-26252a19>

(440) 899-2242
 P.O. Box 1701
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April

Upcoming Events...

Ashtabula County SHRM presents...
 Let's Celebrate Spring, 2024 — After Work Social
 April 24, 2024
 5:00PM - 6:30PM
 Martini's Restaurant
 4338 Lake rd West, Ashtabula, OH 44004
 Please [Register to attend](#).
 Bring a friend and have a great time catching up with colleague!

SHRM 24 CONFERENCE
 CHICAGO, ILLINOIS
 JUNE 23-26

Presidents Message

April, 2024: Solar Eclipse, Guardians Home-Opener, Rain Showers to bring May Flowers, Tax Day, Is the Snow Gone?

Wow!! What an amazing Once-in-a-Lifetime experience Monday, April 8th with Mother Nature at Her Best and the weather cooperated, Yay!!! So many people in the area enjoying the time away from work with friends and family to view the Eclipse. Did you notice people were just enjoying Life and being kind to one another? it was a Great day for sure.

We have more exciting News to share with you: Jessica Brundage, with the Ashtabula County Commissioners, has accepted the Role of Membership Director. She and I began her orientation earlier this week, you will begin to see great improvements in our communication with members over the next few weeks/months.

As I stated last month, Jennifer Poland of Infinity Resources accepted the role of Marketing Director for ACSHRM. She hired Macy Bedolla, a student of A-Tech, for the newly developed role of Media Specialist. I am confident you will see a huge improvement in our Marketing and Networking efforts through Social Media in the next month or so.

What did you think of the March Newsletter?

Your ACSHRM Board has completed the 3 very productive Strategic Planning Sessions facilitated by Faith Stipanovich, our SHRM Field Services Director. We are anxious to share the Plan with you at the April 24th Membership Meeting. Speaking of, we will do An Afterwork Social from 5pm-7pm at Martini's: 4338 Lake Rd W, Ashtabula, OH 44004.

Remember, we are focusing on Relationship-building and Reconnection this year. Invite a guest to the Afterwork Social on April 24th.

We have extended the timeline for The Lisa A. Shank SHRM Certification Preparation Scholarship Application is available for completion from February 1st through May 15th. The Scholarship will be awarded on June 1st.

Remember our 75th Anniversary is December 21, 2024. We will have several gatherings to Celebrate this Milestone throughout the year.

Did you know??
 The first Annual ASPA-SHRM Conference was held in Cleveland in June 1949, attracting 67 attendees. The event actually made money—a profit of \$72.86.

The group's political advocacy foundation was established that year, as well, as ASPA formed its first Legislative Committee to decide on the group's advocacy priorities in Washington, D.C. [Read More](#)

Let's all prioritize the time we set aside to Educate, Collaborate and Network within the HR Community through ACSHRM. We must be recognized as the advocate for the HR community in our area and beyond. ACSHRM continues to aim to bring Value to our members, Create Community Partnerships, along with Retaining and Recruiting Members ongoingly, as an Affiliate of SHRM.

Stay Healthy and Safe, see you on the 24th at Martini's.

Local Regards,
 Karen Fagnilli

What's new?

★ SHRM NEWS! ★

The all-new [SHRM.org](#) is here!

OUR NEW WEBSITE IS LIVE!

We invite you to take it for a test drive, give us your feedback and help us improve the overall experience of the site for all SHRM members.

We are excited to unveil this new site to our most trusted volunteers. We've taken your input and worked to deliver a site that is more user-friendly and easier to navigate, with improved search capabilities and more relevant content. But our work doesn't stop here!

This is just the first step as we create a more dynamic, customer-centric SHRM digital ecosystem to support you and your career in new and exciting ways.

We can't wait to hear what you think. You can share your feedback directly on the website or you can share your thoughts here.

Sincerely,

Michael P. Aitken
 SHRM Chief Membership Officer

New Features Include:
A FRESH, MODERN DESIGN
ENHANCED USER EXPERIENCE
 Navigate the new SHRM.org with easy-to-find content sections, labeling and topical areas.
BEST-IN-CLASS SEARCH
 Powered by Coveo. Don't skip a beat when searching for your favorite tools, templates, policies and more.
OPTIMIZED ACROSS DEVICES
 The new and improved [SHRM.org](#) is there whenever and wherever you need it.



Explore now!

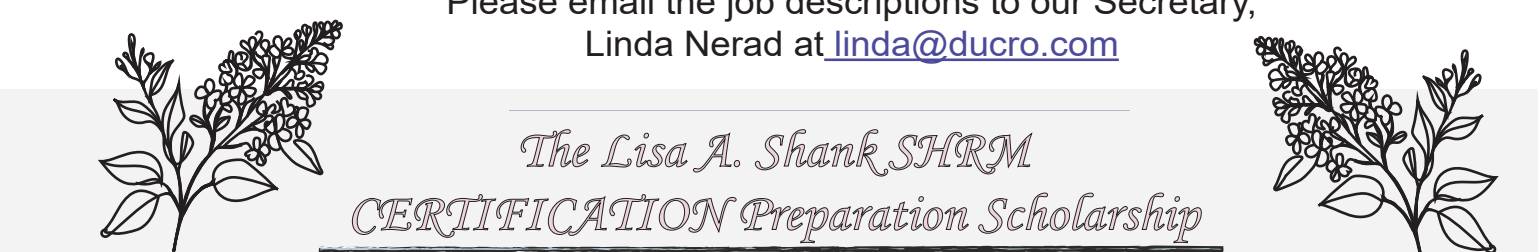
Career Opportunities



Ashtabula Area City Schools are looking for a candidate to fill the position of HR Administrative Assistant. The candidate should have experience in HR to assist the in the day-to-day operations.

Applicants can apply online at www.aacs.net under Employment Opportunities.

If your company has open HR positions or positions entailing HR duties that need to be filled, we can post them here to share with our membership!

Please email the job descriptions to our Secretary, Linda Nerad at linda@ducro.com



Lisa, the most tenured member of ACSHRM as a Dual Member of SHRM, was a diligent Human Resources professional, respecting and doing right by those she worked with and for. Upon retirement in 2022, from Lake City Plating in Ashtabula, Lisa took the opportunity to become the 2023 Director of Membership for Ashtabula County SHRM.

Following Lisa's untimely death in February, 2023, ACSHRM initiated this Scholarship. The first annual Scholarship of \$1000 towards SHRM Certification Preparation will be awarded June 1st, 2024.

[Apply Now](#)

Are you interested in taking SHRM certification exams? Here is a SHRM Learning System certification prep class that is Instructor-led and 100% on line!! Call or visit our website:
<https://www.bridgvalley.edu/shrm-certification>

Resources

Like us on Facebook, follow us on LinkedIn, and share our posts!
 Answers to many of your questions can be found on the sites listed below.
 If you have questions and cannot find what you are looking for, please feel free to email us

acshrm@ohioshrm.org

Ashtabula County SHRM Website
acshrm.org

Ashtabula County SHRM Facebook page
<https://www.facebook.com/ACSHRM/>

Ashtabula County SHRM LinkedIn page
www.linkedin.com/in/ashtabula-county-shrm-10a147130

HR News
<https://www.shrm.org/hr-today/news/hr-news/pages/default.aspx>

Funds in Account

Certificate of Deposit - \$3,051.98

Checking - \$1,843.06

Balance - \$4,895.04

As of
 (April 12, 2024)

Safety Corner

Ashtabula County Safety Council is looking for Board members and helpers.

Melissa Brown
 (440) 576 - 6015



See you next month!